

# UNDERGRADUATE & GRADUATE STUDENT HANDBOOK 2020/2021



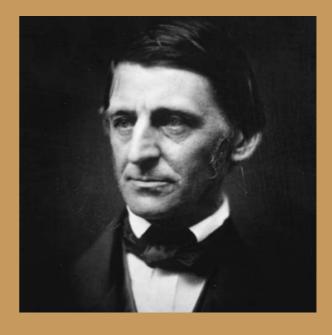
"A COUNTRY'S
GREATEST INVESTMENT
LIES IN BUILDING
GENERATIONS OF
EDUCATED AND
KNOWLEDGEABLE
YOUTH"
SHEIKH ZAYED



"NOTHING IS
IMPOSSIBLE WHERE
THERE IS
PERSISTENCE.
NOTHING IS
IMPOSSIBLE WHERE
THERE IS BELIEF".
SHEIKH MOHAMMAD



"THE SECRET OF EDUCATION LIES IN RESPECTING THE STUDENT" RALPH WALDO EMERSON



# MESSAGE FROM THE PRESIDENT

Dear Students,

Welcome to the American University in the Emirates (AUE)- Your Pathway to Success!

As you embark on your journey as young scholars at AUE I am confident that you will grow your curiosity and passion with perseverance and dedication. The years you spend at AUE will remain with you not only because of the memories you will create but because of the many ways you will come to surprise yourselves as you work diligently to achieve your dreams.

In every step of your journey at AUE I want you to be certain that your University stands alongside with you as you overcome the many challenges and seize the opportunities that may come your way through the student support services offered at AUE.

At AUE we believe that it is our central responsibility to enable you to pursue your intellectual, professional and personal growth so that you may graduate as well-rounded, responsible, world-citizens capable of becoming leaders in an increasingly complex world.

I encourage each of you to propose, initiate, and participate in the plethora of opportunities offered to you both inside and outside the classroom whether through the student council, clubs, societies competitions, events, trips and community engagement activities.

Students of today and leaders of tomorrow- I look forward to your many achievements at AUE where "Nothing is Impossible".

Sincerely,

Professor Muthanna G. Abdulrazzaq



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## Academic Calendar

|        | FALL SEMESTER 2020-2021              |  |  |
|--------|--------------------------------------|--|--|
|        | "Weekend"                            |  |  |
|        | 1 Start day of Registration          |  |  |
|        | 1 - 4 - 6 - 8 - 11 - 13 -17 - 20- 27 | Admission Placement tests                              |  |
| AUG-20 | From 23 to 27                        | New Faculty Orientation                                |  |
| ⋖      | 28                                   | Start day of classes (Weekend classes)                 |  |
|        | 28 - 1 Sep                           | Add and Drop   |  |
| _      | 31 – 3 Sep                           | Student Orientation                                    |  |
| SEP-20 | 1                                    | Last day of Registration                               |  |
| σ      | 2 - 3                                | Late registration (with late registration fees)        |  |
|        | 8                                    | Last day of withdraw courses without grade penalty "W" |  |
| 20     | 9 - 5 Dec                            | " Withdraw courses with penalty "WF"                   |  |
| OCT-20 | 11 - 22                              | Midterm exam   |  |
|        | 23 - 29                              | Midterm grades publishing                              |  |
|        | 29                                   | Prophet Mohamed Birthday                               |  |
|        | 1                                    | 1 Commemoration Day                                    |  |
|        | 2 - 3                                | National Day   |  |
|        | 9                                    | Last day of classes                                    |  |
| -20    | 10                                   | Final Exam begins                                      |  |
| DEC-20 | 19                                   | Final Exam ends  |  |
|        | 21                                   | Last day of final grade publishing                     |  |
|        | 23                                   | Final Grade Appeal                                     |  |
|        | 25 - 14 Jan 2021                     | Winter Break   |  |

| FALL SEMESTER 2020-2021 |                                      |  |  |
|-------------------------|--------------------------------------|--|--|
|                         | "Weekday"                            |  |  |
|                         | 1                                    | Start day of Registration                              |  |
|                         | 1 - 4 - 6 - 8 - 11 - 13 -17 - 20- 27 | Admission Placement tests                              |  |
| AUG-20                  | From 23 to 27                        | New Faculty Orientation                                |  |
| Ā                       | 30                                   | Start day of classes (Weekend classes)                 |  |
|                         | 30 - 3 Sep                           | Add and Drop   |  |
|                         | 31 – 3 Sep                           | Student Orientation                                    |  |
| SEP-20                  | 3                                    | Last day of Registration                               |  |
| S                       | 4 - 5                                | Late registration (with late registration fees)        |  |
|                         | 8                                    | Last day of withdraw courses without grade penalty "W" |  |
| 20                      | 9 - 5 Dec                            | " Withdraw courses with penalty "WF"                   |  |
| OCT-20                  | 11 - 22                              | Midterm exam   |  |
|                         | 23 - 29                              | Midterm grades publishing                              |  |
|                         | 29                                   | Prophet Mohamed Birthday                               |  |
|                         | 1                                    | Commemoration Day                                      |  |
|                         | 2 - 3                                | National Day   |  |
|                         | 9                                    | Last day of classes                                    |  |
| -20                     | 10                                   | Final Exam begins                                      |  |
| DEC-20                  | 19                                   | Final Exam ends  |  |
|                         | 21                                   | Last day of final grade publishing                     |  |
|                         | 23                                   | Final Grade Appeal                                     |  |
|                         | 25 - 14 Jan 2021                     | Winter Break   |  |

| SPRING SEMESTER 2020-2021 |  |  |  |
|---------------------------|--|--|--|
|                           | "Weekend"                                  |  |  |
|                           | 1  | New Year   |  |
|                           | 2  | Start day of Registration                              |  |
|                           | 5 - 6 - 7 - 8 - 9 - 10 - 11 - 12 - 13 - 14 | Admission Placement tests                              |  |
| -21                       | From 5 to 9                                | New Faculty Orientation                                |  |
| JAN-21                    | 15   | Start day of classes (weekend classes)                 |  |
|                           | 15 - 19                                    | Add and Drop   |  |
|                           | 19   | Last day of Registration                               |  |
|                           | 20 - 21                                    | Late registration (with late registration fees)        |  |
|                           | 22 JAN - 5                                 | Student Orientation                                    |  |
| FEB-21                    | 24   | Last day of withdraw courses without grade penalty "W" |  |
|                           | 25 – 10 March                              | Midterm exam   |  |
| <b>8-21</b>               | 11 - 16                                    | Midterm grades publishing                              |  |
| MAR-21                    | 26   | Beginning of Spring Break                              |  |
| R-21                      | 8  | End of Spring Break                                    |  |
| APR                       | 9  | Class resumption                                       |  |
|                           | 9  | Last day to withdraw from courses after midterm "WF"   |  |
|                           | 12 – 13                                    | Eid Al Fitr  |  |
| 21                        | 15   | Last day of classes                                    |  |
| MAY-21                    | 16   | Final Exam begins                                      |  |
|                           | 25   | Final Exam ends  |  |
|                           | 27   | Last day of final grade publishing                     |  |
|                           | 28   | Final Grade Appeal                                     |  |

| SPRING SEMESTER 2020-2021 |  |  |  |
|---------------------------|--|--|--|
|                           | "Weekday"                                  |  |  |
|                           | 1  | New Year   |  |
|                           | 2  | Start day of Registration                              |  |
|                           | 5 - 6 - 7 - 8 - 9 - 10 - 11 - 12 - 13 - 14 | Admission Placement tests                              |  |
| -21                       | From 5 to 9                                | New Faculty Orientation                                |  |
| JAN-21                    | 17   | Start day of classes (weekend classes)                 |  |
|                           | 17 - 21                                    | Add and Drop   |  |
|                           | 21   | Last day of Registration                               |  |
|                           | 22 - 23                                    | Late registration (with late registration fees)        |  |
|                           | 22 JAN - 5                                 | Student Orientation                                    |  |
| FEB-21                    | 25   | Last day of withdraw courses without grade penalty "W" |  |
|                           | 25 – 10 March                              | Midterm exam   |  |
| <b>8-21</b>               | 11 - 16                                    | Midterm grades publishing                              |  |
| MAR-21                    | 26   | Beginning of Spring Break                              |  |
| R-21                      | 8  | End of Spring Break                                    |  |
| APR                       | 9  | Class resumption                                       |  |
|                           | 9  | Last day to withdraw from courses after midterm "WF"   |  |
|                           | 12 – 13                                    | Eid Al Fitr  |  |
| 21                        | 15   | Last day of classes                                    |  |
| MAY-21                    | 16   | Final Exam begins                                      |  |
|                           | 25   | Final Exam ends  |  |
|                           | 27   | Last day of final grade publishing                     |  |
|                           | 28   | Final Grade Appeal                                     |  |

|             | SUMMER TERM 2020-2021            |  |  |
|-------------|----------------------------------|--|--|
|             | "Weekend"                        |  |  |
| н           | 1 May Start day of Registration  |  |  |
| MAY - 21    | 24 - 25 - 26 - 27 - 28 - 29 - 30 | Admission Placement tests                              |  |
| Σ           | From 24 to 28                    | New Faculty Orientation                                |  |
|             | 4                                | Start day of classes (weekend classes)                 |  |
|             | 4 - 7                            | Add and Drop   |  |
|             | 7                                | Last day of Registration                               |  |
| 21          | 8                                | Late registration (with late registration fees)        |  |
| JUNE - 21   | 7 – 13                           | Student Orientation                                    |  |
| <b>=</b>    | 30                               | Last day of withdraw courses without grade penalty "W" |  |
|             | 18 - 24                          | Midterm exam   |  |
|             | 25 - 29                          | Midterm grades publishing                              |  |
|             | 19                               | Arafat Day   |  |
| 21          | 20 - 22                          | Eid Al Adha  |  |
| JULY - 21   | 25                               | Last day of withdraw courses with grade penalty "WF"   |  |
|             | 30                               | Start day of Final Exam                                |  |
| . 21        | 3                                | Last day of Final Exam                                 |  |
| AUGUST - 21 | 5                                | Last day of grade publishing                           |  |
| AUC         | 7                                | Grade Appeal   |  |

| SUMMER TERM 2020-2021 |                                  |  |  |
|-----------------------|----------------------------------|--|--|
|                       | "Weekday"                        |  |  |
| Н                     | 1 May Start day of Registration  |  |  |
| MAY - 21              | 24 - 25 - 26 - 27 - 28 - 29 - 30 | Admission Placement tests                              |  |
| Σ                     | From 24 to 28                    | New Faculty Orientation                                |  |
|                       | 6                                | Start day of classes (weekend classes)                 |  |
|                       | 4 - 6                            | Add and Drop   |  |
|                       | 10                               | Last day of Registration                               |  |
| 21                    | 11                               | Late registration (with late registration fees)        |  |
| JUNE - 21             | 7 – 13                           | Student Orientation                                    |  |
| <b>-</b>              | 30                               | Last day of withdraw courses without grade penalty "W" |  |
|                       | 18 - 24                          | Midterm exam   |  |
|                       | 25 - 29                          | Midterm grades publishing                              |  |
|                       | 19                               | Arafat Day   |  |
| 21                    | 20 - 22                          | Eid Al Adha  |  |
| JULY - 21             | 25                               | Last day of withdraw courses with grade penalty "WF"   |  |
|                       | 30                               | Start day of Final Exam                                |  |
| . 21                  | 3                                | Last day of Final Exam                                 |  |
| AUGUST - 21           | 5                                | Last day of grade publishing                           |  |
| AUC                   | 7                                | Grade Appeal   |  |

<sup>(\*)</sup> All Islamic lunar holidays for the private sector will be fixed per announcement by the relevant ministry

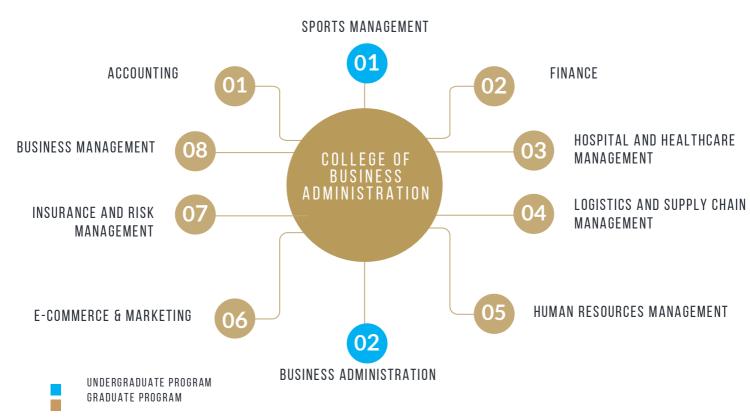
# INTRODUCTION

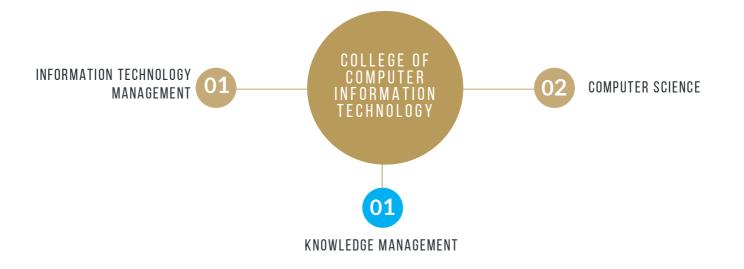
The American University in the Emirates (AUE) was established in 2006 with the vision to become "one of the leading higher educational institutions providing an integrated pathway for students to become creative, effective, and productive members of the community". The mission of AUE is as follows: The American University in the Emirates is a coeducational undergraduate and graduate degree-granting institution committed to preparing students for successful employment and lifelong learning through quality teaching, research, and service opportunities. AUE offers its students an environment that brings with it the hallmarks of the American system of higher education in a culture that is deeply committed to the region and firmly rooted in the core values of:

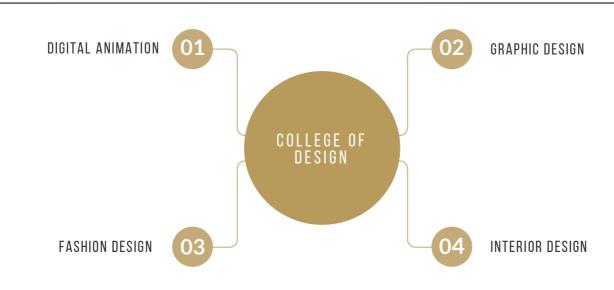
- Improve Quality of Life
- Respect and Dignity
- Equal Opportunities and Recognition
- Openness, Trust, and Integrity
- Innovation and Creativity
- Persistence and Entrepreneurialism
- Stewardship and Economic Viability
- Safety and Environmental Responsibility
- Teamwork and Partnership

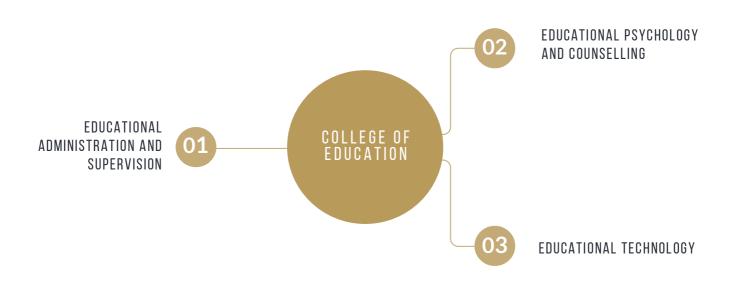


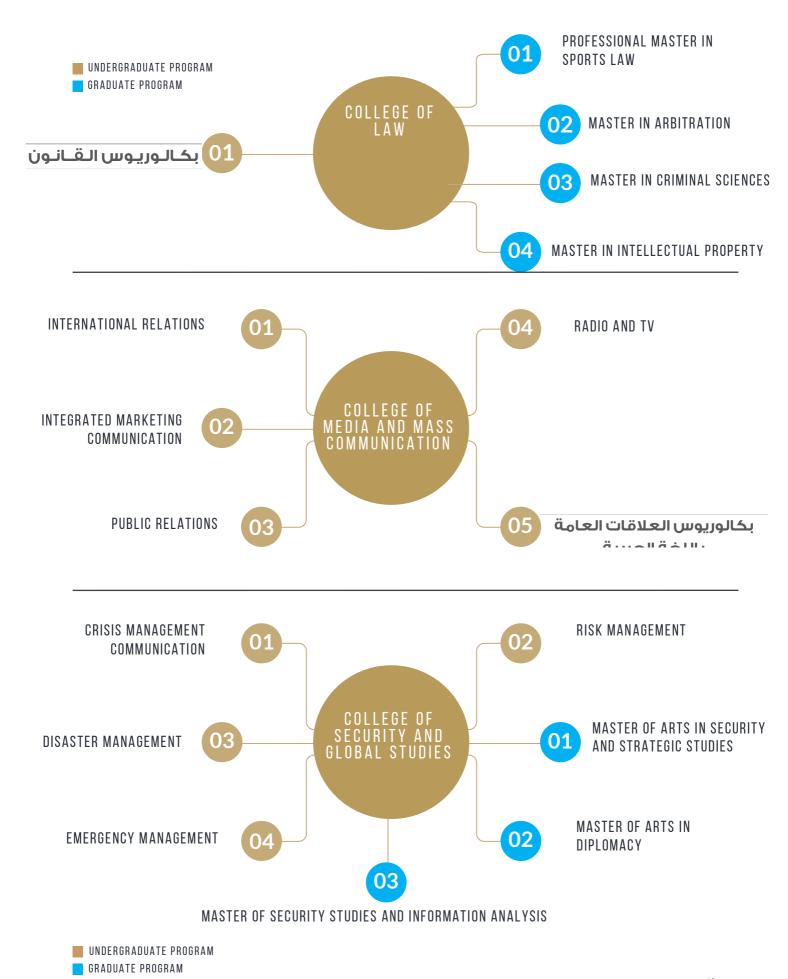
AUE has grown to an institution proudly serving students from 62 nationalities studying across 7 colleges and 38 specializations at the undergraduate and graduate levels consisting of the following:











# AUE'S PHILOSOPHY

AUE's philosophy centers on preparing global leaders well-equipped for dealing with the challenges of an increasingly complex world and capable of advancing their diverse communities. The comprehensive liberal arts component of every program and the emphasis on practical experience in specialization courses enables students to emerge with a world-view that is sensitive to context and skills that are essential for innovative thinking.

AUE is licensed and its programs are accredited by the Commission for Academic Accreditation of the Ministry of Higher Education in the United Arab Emirates. The language of instruction at AUE is English for all its programs with the exception of the Bachelors of Public Relations that is offered in Arabic (in addition to English) and the programs offered by the College of Law



## ON-CAMPUS RESOURCES AND SERVICES.

## **BOOKSTORE**

The AUE bookstore located on the ground floor offers students all the required resources for their coursework including textbooks, books, and other print material.

The AUE copy center located on the ground floor that serves the printing, documentation, and lamination needs of students, staff, and faculty members.





The Food Court is located within the Dubai International Academic City (DIAC) authority with many international restaurants and coffee shops which offer delivery service within the Campus. A mini-market is also located on the DIAC grounds. AUE students have access to recreational facilities that engage students in common activities such as video games and other entertainment activities. The recreational area is available to all AUE students in the ground floor of block 6.

## **COPY CENTER**

Located in the ground floor of Block 6 in the campus, the AUE Copy Center offers printing, documentation and lamination services at reasonably affordable prices to faculty, staff, and students.

## ID CARDS

AUE students are issued student ID Cards at the Admissions and Registration Department located on the second floor. Students are required to have their AUE Student ID Cards at all times and produce it for verification if required by a staff or faculty member.

## IMMIGRATION & VISA SERVICES

AUE provides its students with UAE residence visa's that are valid for one year and renewable upon request. Upon admission and registration for a minimum of 3 credit-bearing courses students who require a visa apply by filling the relevant forms at the Protocol and Public Relations Department located on the second floor and proceed to make the necessary payments.

## INSURANCES HEALTH SERVICES

The University provides students, faculty and staff with health services via the provision of health insurance and an ambulance that is available within its premises 24 hours a day 7 days a week. The University also ensures that students receive the necessary medical care via an operational health clinic on campus that is available in cases of medical emergencies that facilitates timely medical assistance.

Students can seek health insurance by applying from the Protocol and Public Relations Department located on the second floor and proceed to make the necessary payments.

In cases of medical emergencies: students, faculty, or staff are authorized to call for medical assistance. The Manager of Student Life & Community Engagement is notified and a student life staff member remains with the student until the student's safety is established by the medical personnel.

Depending on the severity of the case parents and/or guardians may be notified of the emergency.

## LABS

AUE students have access to 9 computer laboratories located on the first and second floors equipped with the programs and software that is required for their coursework.

Students who misplace any of their personal belongings may approach any of the reception desks located on the first, second, and third floors to search/retrieve their items.

## PRAYER ROOMS

Students have access to male and female prayer rooms located on the second floor where they are able to perform their daily prayers.

## IJRRARY

The AUE library located on the ground floor provides students, faculty and staff with access to textbooks, books, and other resources in print and electronic format. Additionally, the library provides students with access to computers and 4 study rooms that provide a quiet and productive learning environment,



## SAFETY AND SECURITY SERVICES

The health and safety of students, faculty, and staff is a top priority at AUE that ensures a healthy and secure environment for all by ensuring strict adherence to the UAE Federal Labor Law Articles 91 and 101 on employee and student safety. Hence AUE provides all members of its community with appropriate protection.

The AUE campus is monitored via security cameras in addition to being secured via security agents that monitor the campus 24 hours a day 7 days a week to ensure the safety of students. Throughout campus, detailed instructions related to fire prevention and fighting are displayed on each floor in both Arabic and English in a permanent and prominent places. Additionally, the campus has an emergency evacuation plan that is regularly tested. This evacuation plan is fixed in each floor next to the lifts showing the following: The place (where you are) according to the Campus Evacuation Exit Doors Assembly Point Instructions This evacuation plan is annually tested by both TECOM authority and AUE General Services Department.

AUE facilitates student accommodation via trusted third-party providers. AUE students may approach the Office of Student Life for information related to the student residence via the third-party providers.

## TRANSPORTATION AND PARKING

AUE provides its students with transportation services upon their request. Students who require transportation services approach the Facilities Management Department located on the second floor. Parking is located in the parking lot adjacent to Block 6 and across the street.

# FINANCIAL INFORMATION

| Undergraduate Degrees Tuition Fees                                |                 |            |       |
|---|-----------------|------------|-------|
| Programs  | Per credit hour | Per course |       |
|   | AED             | AED        | USD   |
| General Education Courses   | 1,225           | 3,675      | 1,007 |
| College of Computer Information Technology (CCIT) - Core Courses  | 1,575           | 4,725      | 1,295 |
| College of Design ( CDES) - Core Courses                          | 1,575           | 4,725      | 1,295 |
| College of Business Administration (COBA) - Core Courses          | 1,400           | 4,200      | 1,151 |
| College of Media and Mass Communication (CMMC) - Core Courses     | 1,400           | 4,200      | 1,151 |
| * Bachelor of Public Relations (Arabic)                           | 1,575           | 4,725      | 1,295 |
| College of Security & Global Studies (CSGS) - Core Courses        | 1,680           | 5,040      | 1,381 |
| College of Security & Global Studies (CSGS) - Liberal Art Courses | 1,400           | 4,200      | 1,151 |
| College of Law (CLAW) - Core Courses                              | 1,470           | 4,410      | 1,209 |
| College of Education (CEDU) - Core Courses                        | 1,750           | 5,250      | 1,439 |
| College of Education - (1) Liberal Art Courses                    | 1,400           | 4,200      | 1,151 |
| College of Education - (2) Liberal Art Courses                    | 1,575           | 4,725      | 1,295 |

#### **Graduate Degrees Tuition Fees**

| Programs   | Per credit hour | Per course |       |
|--|-----------------|------------|-------|
|  | AED             | AED        | USD   |
| Master of Arts in Diplomacy (MAD) - Bridging Course                  | 2,100           | 4,200      | 1,151 |
| Master of Arts in Diplomacy (MAD) - Core/Specialization Course       | 3,502           | 10,505     | 2,878 |
| Master of Business Administration (MBA) - Bridging Course            | 1,575           | 3,150      | 863   |
| Master of Business Administration (MBA) - Core/Specialization Course | 3,150           | 9,450      | 2,589 |
| Master of Sports Management (MSM) - Bridging Course                  | 1,575           | 3,150      | 863   |
| Master of Sports Management (MSM) - Core/Specialization Course       | 3,502           | 10,505     | 2,878 |
| Master of Arts in Security and Strategic Studies (MSSS)              | 3,502           | 10,505     | 2,878 |
| Master in Security Studies & Information Analysis                    | 3,502           | 10,505     | 2,878 |
| Professional Master in Sports Law- Bridging Course                   | 1,444           | 2,888      | 791   |
| Professional Master in Sports Law- Core/Specialization Course        | 3,413           | 10,238     | 2,805 |
| Master in Arbitration  | 3,675           | 11,025     | 3,021 |
| Master in Criminal Sciences  | 3,675           | 11,025     | 3,021 |
| Master in Intellectual Property - Bridging Course                    | 1,444           | 2,888      | 791   |
| Master in Intellectual Property - Core/Specialization Course         | 3,675           | 11,025     | 3,021 |
| Master of Knowledge Management (MKM) - Core/Specialization Course    | 3,502           | 10,505     | 2,878 |

| Students Services Fees (Non-Refundable)                                  |       |      |
|--|-------|------|
| Services   | Fees  |      |
|  | AED   | USD  |
| Admission Fees - Undergraduate Degrees (Including ID & Application Fees) | 3,150 | 863  |
| Admission Fees - Graduate Degrees (including ID + Application Fees)      | 3,675 | 1007 |
| Admission Fees - Undergraduate Degrees (Visiting Students)               | 1,050 | 288  |
| Admission Fees - Graduate Degrees (Visiting Students)                    | 1,575 | 432  |
| Admission Application Form Fee - ELI Fees                                | 788   | 216  |
| Late Registration Fees   | 1,575 | 432  |
| Graduation Fee (To be paid upon final clearance application)             | 2,100 | 575  |
| Internet & Lab Fees (Per Semester)                                       | 525   | 144  |
| Replacement ID Fees  | 210   | 58   |

| External Transfer Fee (Per Course)            | 525   | 144   |
|---|-------|-------|
| Official Transcript                           | 315   | 86    |
| Graduation Certificate Fee                    | 683   | 187   |
| Attested Graduation Certificate Fee           | 315   | 86    |
| Official Letter Request                       | 79    | 22    |
| Fee Quotations                                | 79    | 22    |
| Student Lockers (Per Semester)                | 158   | 44    |
| Visa Processing Fee (Inside UAE)              | 4,200 | 1151  |
| Visa Processing Fee (Outside UAE)             | 3,675 | 1007  |
| Health Insurance                              | 1,102 | 288   |
| Emirates I.D.                                 | 179   | 49    |
| Visa Processing - Medical Test                | 441   | 121   |
| Passport Deposit / Security Fee               | 5,500 | 1,507 |
| Visa Renewal Fee                              | 1,050 | 288   |
| Visa Cancellation Fee - Inside UAE            | 525   | 144   |
| Visa Cancellation Fee - Outside UAE           | 788   | 216   |
| Transport - Dubai after Mall of the Emirates  | 1,000 | 274   |
| Transport - Dubai before Mall of the Emirates | 900   | 247   |
| Transport - Sharjah                           | 1,200 | 329   |
| Penalty for bouncing cheque                   | 525   | 144   |
| Health Care Services (Per Semester)           | 126   | 35    |
| Health Care Services (in Summer Semester)     | 63    | 17    |
| Change Major/College Fees                     | 210   | 58    |
| Course Syllabus (Printed & Stamped)           | 210   | 58    |
| TOEFL Test (AUE students)                     | 735   | 202   |
| TOEFL Test (Outsiders)                        | 840   | 231   |

### Intensive English Programs (IEP)

| Services                   | Fee   | s     |
|----------------------------|-------|-------|
| Programs                   | AED   | USD   |
| Intermediate English Level | 7,560 | 2,072 |
| TOEFL / IELTS Course       | 3,780 | 1,035 |

| Visiting Student's Tuition Fees (Undergraduate Degree)              |                 |            |       |  |  |  |
|---|-----------------|------------|-------|--|--|--|
| Undergraduate Degrees   | Per credit hour | Per course |       |  |  |  |
| Programs  | AED             | AED        | USD   |  |  |  |
| General Education Courses   | 1,575           | 4,725      | 1,295 |  |  |  |
| College of Computer Information Technology (CCIT) - Core<br>Courses | 1,925           | 5,775      | 1,582 |  |  |  |
| College of Design ( CDES) - Core Courses                            | 1,925           | 5,775      | 1,582 |  |  |  |
| College of Business Administration (COBA) - Core Courses            | 1,750           | 5,250      | 1,439 |  |  |  |
| College of Media and Mass Communication (CMMC) - Core<br>Courses    | 1,750           | 5,250      | 1,439 |  |  |  |
| * Bachelor of Public Relations (Arabic)                             | 1,750           | 5,250      | 1,439 |  |  |  |
| College of Security & Global Studies (CSGS) - Core Courses          | 1,750           | 5,250      | 1,439 |  |  |  |
| College of Law (CLAW) - Core Courses                                | 1,645           | 4,935      | 1,352 |  |  |  |
| College of Education (CEDU) - Core Courses                          | 1,925           | 5,775      | 1,582 |  |  |  |

## **EXPLANATION OF FEES**

## **PAYMENT METHODS**

AUE students are expected to pay their tuition fees and other service charges related to attending Bachelor and Master courses at American University in the Emirates before the beginning of each semester/term. All outstanding balances must be cleared prior the final exams.

Students may settle their outstanding balances by visiting the Financial Affairs Department on campus and make direct cash payment, checks (current and post-dated) or credit cards. They can also access the student's portal and pay the pending dues online, or deposit the outstanding balance through a bank transfer directly to the University bank account.

AUE offers flexible payment plan, which applies to all students and published in all University publications. The following plan options are available:

Enrolled students at AUE must choose one of the following payment options and finalize the arrangements with the Financial Affairs Department:

Option 1: Full Payment (Payment should be made on the first day of registration) by cash/ credit card/current dated check

Option 2: 50% down payment for the total tuition fees should be made on the same day of registration, the second 50% must be done by two months postdated check (checks need to be dated on the 5th of the due month).

Option 3: 60% down payment of the total tuition fees should be made on the same day of registration; the equal second and the third installments (20% each) should be made by two months and three months postdated checks respectively. (checks need to be dated on the 5th of the due month).

#### ENROLLED SELF-SPONSORED STUDENTS (GRADUATE STUDENTS):

Option 1: Full Payment (Payment should be made on the first day of registration) by cash/ credit card/current dated check

Option 2: 33% down payment for the total tuition fees should be made on the same day of registration, the second 33% and the third installments 34% should be made by one month and two months postdated checks respectively. (checks need to be dated on the 5th of the due month).

In the case of bounced checks from the bank, there will be a penalty of AED 525 per check. The check date cannot be changed later.

#### **ENROLLED SPONSORED STUDENTS:**

Students who are sponsored by governmental, semi-governmental and private entities, should submit a sponsorship letter along with the registration form indicating that the sponsor organization will bear all student's financial liabilities, upon receipt of the invoice from AUE Financial Affairs Department.



## **OUTSTANDING BALANCE AND REFUND**

## STUDENT REFUND

Students are eligible for only tuition fees refund after the add/drop period within the time frame stipulated. Admission and service fees are non-refundable. It is the student responsibility to apply for the course withdrawal and abide by the refund below calendar.

| 100% REFUND OF COURSE FEE | Withdrawal from a course within seven days after the last day of add/drop     |
|---------------------------|---|
| 75% REFUND OF COURSE FEE  | Withdrawal from a course within 14 days after the last day of add/drop period |
| 25% REFUND OF COURSE FEE  | Withdrawal from a course within 28 days after the last day of add/drop period |
| 0% REFUND                 | Withdrawal from a course over 28 days after add/drop period                   |

All the refunded fees are credited in the student's account; cash reimbursement can occurs only when students are withdrawing from the University or graduating.

## **PROCEDURE**

1

A student wishing to obtain a refund upon withdrawing from a course may do so by filling the Tuition Refund Application Form at the Financial Affairs Department no later than 15 working days after the end of the add/drop period.

2

If the student wishes withdrawal after 15 working days from the end of add/drop period with evidence of mitigating circumstances including but not limited to illness/hospitalization, first-degree relative death, or national service:

- The Financial Affairs Director calls for the meeting of the Financial Support Committee to review the applications.
- •The student is notified, and the refund applied within 48 hours after the convening of the Financial Support Committee.

## EMAIL ADDRESS AND OFFICIAL COMMUNICATION

The University recognizes that effective communication with students is an integral component of the students experience at the University and is essential for building an engaging relationship between students and the University. Therefore, the University uses multiple forms of communication to communicate with students for any information and announcements pertaining the Institution, academic programs, support services or for any general interests.

The University maintains communication with students in most appropriate and reliable means through the communication channels outlined below. Any other mode of communication is considered unofficial and faculty and staff reserve the right to refuse communication via any other channels.

#### **Primary Communication Channels**

The University uses the following primary communication channels as an official method for essential communications for which students are expected to monitor regularly.

- University Email: All students are expected to check their e-mail accounts regularly for official University
  communications, and to respond as needed on a timely manner. The consequences of failure to check the
  University email is the sole responsibility of the student. All students are responsible to provide the
  University with a current and valid mailing address and abide by the University Email policy.
- Learning Management System (Student Portal): an additional official form of communication between the University faculty, staff and students. All students are expected to regularly check their portal for any announcements related to administrative processes, support services and academic matters mainly from the academic departments.
- University Website: All students are expected to check the University website for any information and announcement related to the Institution, academic programs and support services

#### **Students Responsibility**

- Students must visit the IT Department to activate their University email. First semester students may seek the assistance of the Student Services Department in activating their University email.
- Students must check the primary communication channels regularly and respond promptly, if necessary.
- Students must ensure that they only have access to protected University communications accounts, including their student e-mail, and student portal accounts.
- Students must maintain contact details that are accurate and up-to-date
- Students are required to only use their University email address for communicating with the faculty and staff members.

## STUDENT PRIVACY AND RECORDS

The American University in the Emirates (AUE) maintains records for its students and graduates that includes the history and status of the entire educational journey. The University retains the students' documents to use, analyze, and report information for decision making. Personal records comprise information such as emergency contacts, addresses, tracking of the educational performance reviews, disciplinary, qualifications, credentials, admission, mental and fitness medical information. Accrediting bodies and legal authorities require regular reports on student information, therefore maintaining accurate, up to date students' files is a significant function to the University compliance with relevant authorities. This policy provides guidance and direction on the management of students' records and information at the University to ensure these records are complete, accurate and safe.

#### The Family Educational Rights and Privacy Act (FERPA)

The American University adopts FERPA in prohibiting the unauthorized release of confidential information about individual applicants, students, and alumni.

#### **University Officials**

The University officials comprise of University full-time, visiting, and part-time employees: faculty members; administrators; academic advisors, counselors, health staff, attorneys; clerical staff, board of trustees' members of University standing committees, ad hoc disciplinary, grievance committees (including students serving in these committees), and other parties to whom the University has outsourced institutional services or functions. The University Officials have a legitimate educational interest if he or she needs to review an education record in order to fulfill his or her professional responsibility.

#### **Student Directory Information**

In line with FERPA exception that permits the University to non-consensually disclose personally identifiable information from a student's education records. AUE defines the Student Directory Information as information contained in the education records of a student that would not generally be considered harmful or an invasion of privacy if disclosed. Directory information includes:

- 1. Student ID: Internal ID issued by the AUE
- 2. Al Ethbara (UAE Nationals): Ethbara is the number in the stamp in the passport, only for UAE nationals
- 3. Emirates ID: Number listed on the front of the applicant's Emirates ID card
- 4. Passport Number: The passport number of the student
- 5. Family Book Number (UAE Nationals): Family book number as issued on the family book issued by the government of UAE
- 6. Family Number (UAE Nationals): Family number as issued on the family book issued by the government of UAE
- 7. City Number (UAE Nationals): City number as it appears on the family book, only for UAE nationals
- 8. Student Name (English): The name of the student in English
- 9. Student Name (Arabic): The name of the student in Arabic
- 10. Student Email Address: The email address of the students
- 11. Student Mobile Number: The mobile number of the student

Information such as the student's name, address, e-mail address, telephone listing, photograph, date, and place of birth, major field of study, participation in officially recognized activities and sports, dates of attendance, degrees and awards received, the most recent previous educational agency or institution attended, grade level or year (such as freshman or junior), and enrollment status (undergraduate or graduate; full-time or part-time).

The University defines and maintains various student records and outlines the level of disclosure of the records and ensures their security and confidentiality including the provision of secure fireproof storage and off-site electronic backup.

#### **Student Educational Records**

Admission and Registration Department Director is the custodian of student educational records. The admission and registration department officers are in charge of updating the student's records and accessing the electronic and physical student's official documents.

#### **Records of Admission Applicants**

Physical Records of the applicants who have applied to the University but were rejected or were accepted but have not been accepted the admission offer will be disposed by the end of the registration period for that particular semester. The electronic copies of records of those applicants will be kept for potential applications for a specific number of years articulated in the procedure of this policy. However, the institutional research shall use the admission applicants' information for analysis and reporting.

#### **Transferring to Another Higher Educational Institution**

Based on the student request, the AUE discloses the official student's transcript, without consent, to another Higher Educational Institution in which the student seeks or intends to enroll. In case, if the University is decided on the closure of an educational program or a major, the University shall follow the Teachout Policy, in applicable situations, the Teachout provision might require the university to accommodate the affected students by transferring them to other higher education institutions. For students legitimate educational interests, the University can disclose official student's transcript and student directory information, without consent, to another higher educational institution to facilitate the Teachout procedures. Nevertheless, the University will make a reasonable attempt to notify the student in advance of making the disclosure unless the student has initiated the disclosure

#### **Financial Aid Supporting Information**

The awarding of financial support in the form of partial grants and/or financial aid is a competitive process that necessitates that students present various forms of documentation to support their application for financial support. The information that students provide in this process along with all supporting documentation is private and protected by the designated personnel of the Office of Student Life and Community Engagement who are the sole authorized custodians of this information. Student's information and supporting documents in relation to financial support applications are shared solely with the members of the Financial Support Committee as per the AUE Committees Charter solely for the purpose of making the necessary decisions pertaining to the awarding of financial support and it is not shared internally or externally for any other purpose. These records are retained for a period of 5 years from the date of submission.

#### **Student Conduct Records**

All documents pertaining to student conduct are private and protected by the designated personnel of the Office of Student Life and Community Engagement who are the sole authorized custodians of these records. These documents are shared solely with the members of the Disciplinary Committee as per the University Committees Charter for the purpose of making the necessary decisions pertaining to disciplinary measures as per University pertinent policies and Procedures. Additionally, in cases where the outcomes impact the student standing in the University as in the case of Probation, Suspension or Expulsion the designated personnel of the Office of Student Life and Community Engagement is authorized to share the relevant parts of a student's disciplinary records including but not limited to penalties and sanctions. These records can be shared externally only upon the formal written request on the part of the UAE's authorities including but not limited to the Police and Armed Forces. These records are retained for a total period of five years.

#### Counseling records of Mental and fitness medical records

The official mental and fitness medical records serve as a reference to the counselor to help exploring the psychological ability of the student and to diagnose his/her mental and medical condition. It also allows the

counselor to understand deeply the case of the student to arrange appropriate accommodation. Official medical documents and certifications are also very important to understand the pathology of the student, in order to determine the psychological consequences and identify exactly the type of mental condition to organize the required counseling sessions. All students mental and fitness records are stored safely and confidentially in the Counseling and Disability Office. To ensure the student's privacy, the Office of Counseling and Disability counselors are the only authorized individuals who can access the mental and fitness medical official records of students, however, the counselor can describe the student mental and physical status to involved faculty members and academic advisor without revealing any confidential mental and fitness information.

Under FERPA provision, University may disclose mental and fitness records without consent, to appropriate parties under valid government request, valid subpoena, or court order, including parents (notify parents when there is a health or safety emergency involving their son or daughter, even if the parents do not claim the student as a dependent). All the official mental and fitness medical records are kept ??ve years after the student's graduation or drop from the University unless the student submits a written request to the Office of Counseling and Disability to discard his/her records immediately after graduating or leaving the University

#### **Student Coursework**

All student's coursework such as midterm exams, quizzes, assignments, projects, and final exams are maintained electronically in the associated college and department institutional effectiveness in course files, as articulated in the Course File Policy.

#### **Students Photographs in University Publications**

The University may invite students to take part in photo sessions in order to use them in university publications such as brochures, flyers, websites and any other printed or electronic material. Students wishing to have their photos published in such materials will need to fill out a consent form to allow the University to use their photos unconditionally. In addition, graduate student photos for the yearbook will be included in the yearbook, which will be distributed to the public without the need for any prior consent from the students.

#### Student Records Storage, Disposal and Retention

All Student Records are stored in fireproof cabinets and located in a storeroom with limited access under the Admission and Registration Department and under the supervision of the document controller who ensure access security. The student records are also stored electronically in the system on each student's profile. Student electronic records and data are protected in case of any disaster and failure of server system. The Information Technology Department is responsible for the backup of data held in datacenter systems and related database. The Information Technology Department keeps fully recoverable backups in the form of Data Tape on weekly basis schedule.

Student physical records are kept for five years after the date of graduation, withdrawal, or dismissal from the University; however, academic qualifications, transcripts and degrees are maintained electronically and accessible for a period of not less than fifty years.

#### **Student Records Confidentiality and Security**

AUE student records and information are confidential and therefore only accessible to AUE authorized Personnel, they are not disclosed to any third party without the consent of the students in writing. Exception to governmental entities and accreditation bodies reviewing AUE programs.

## **ACADEMICS AT AUE**

AUE is committed to ensuring that students are able to evolve an as emerging scholars and future practitioners in their chosen fields via a supportive, motivating, and engaging environment both inside and outside the classroom. Refer to the *Undergraduate Catalog* for further details including admissions requirements, academic progress, and other relevant academic policies.

## ACADEMIC ADVISING

AUE ensures that each undergraduate student (Advisee) is assigned to an academic advisor specialized in his/her subject of study to provide the student with academic guidance and support during his/her period of study in the University. Graduate students shall be provided with academic advising and support by their program directors.

## **CLASS ATTENDANCE**

To ensure that students benefit from each module of instruction within the credit system. AUE supports student learning by recording class attendance and considers it necessary that students are committed to attending and participating in class activities. Class discussion, projects, presentations, group work, field trips and other coursework are all essential parts of student learning and their experience in participation is an important aspect of the course.

Students are expected to attend punctually all their classes, lectures and lab sessions as described in each course syllabus. Students are aware that excessive absences and tardiness with or without excuses shall affect their class performance. Students bear the responsibility of familiarizing themselves with the policy and the procedures.

Attendance is related to the nature of the course and imposed by the instructor in a manner appropriate for each course. Attendance is mandatory for all courses. Class participation takes place when the student actively interacts with the instructor and/or other students through discussion or written assignments.

Students with poor attendance records will receive an automated message attendance warning as follows:

1st Warning: For 10% absence of the total class hours per semester

2nd Warning: For 20% absence of the total class hours per semester

3rd Warning: For 25% absence of the total class hours per semester and will receive an" FA" "Failed due to Absence" grade for that course

An exemption of no more than 10% of the total semester hours shall be provided subject to the documented evidence to remove a dismissal after the 3rd Warning and/or to apply for an incomplete final exam for the following incidents:

- a. Accident
- b. Admitted in hospital
- c. Death of a first degree relative, immediate family
- d. Assignment for national mission.

#### IN CASES OF REPEATED ABSENCES. THE FOLLOWING TAKES PLACE:

- A student shall be notified through his/her online portal and given a first warning when his/her absence is a cumulative of 10% of the class contact hours.
- A student shall be notified through his/her online portal and given a second warning when his/her absence is a cumulative of 20% of the class contact hours.
- A student shall be notified through his/her online portal and given a third warning when his/her absence is a cumulative of 25% of the class contact hours.
- A student shall be notified and dismissed from the concerned course when his/her attendance is more than 25% of the class contact hours and shall receive an" FA" "Failed due to Absence" grade in that course.
- A student who is dismissed from a specific course may be granted to another 5% absence permission subject to a valid reason supported by relevant and official dismutation and shall go through the following process:
  - a) A student may obtain an Attendance Dismissal Removal Form from the Admission and Registration Department and submit it to the course instructor for approval.
  - b) The Attendance Dismissal Removal Form shall be approved and signed by the course instructor and then the Dean of the college.
  - c) When the Attendance Removal Form is dully signed and approved, the student shall handover the Form to the Admission and Registration Department to remove his/her dismissal.
  - d) If a student has been granted as per point No.5 above and happened to be dismissed from the course one more time, he/she shall be dropped from the course while receiving "FA".

## **GRADING SYSTEM**

## UNDERGRADUATE LEVEL GRADING SCALE

Undergraduate level grade codes, their respective numerical values and grades points are given in table below:

|             | Description      | Numerical              | Included in       |                      |      | Grade Points |
|-------------|------------------|------------------------|-------------------|----------------------|------|--------------|
| Letter Code |                  | Scale of the<br>Grades | Credits<br>Earned | Credits<br>Attempted | CGPA | Value        |
| Α           | Excellent        | 90.00-100              | Yes               | Yes                  | Yes  | 4.00         |
| B+          | Very Good        | 85.00-89.99            | Yes               | Yes                  | Yes  | 3.50         |
| В           | Good             | 80.00-84.99            | Yes               | Yes                  | Yes  | 3.00         |
| C+          | Satisfactory     | 75.00-79.99            | Yes               | Yes                  | Yes  | 2.50         |
| С           | Average          | 70.00-74.99            | Yes               | Yes                  | Yes  | 2.00         |
| D+          | Below<br>Average | 65.00-69.99            | Yes               | Yes                  | Yes  | 1.50         |
| D           | Poor             | 60.00-64.99            | Yes               | Yes                  | Yes  | 1.00         |
| F           | Fail             | Less than<br>60        | No                | Yes                  | Yes  | 0.00         |
| IP          | In Progress      | n/a                    | No                | No                   | No   | n/a          |
|             | Incomplete       | n/a                    | No                | Yes                  | No   | n/a          |
| W           | Withdrawal       | n/a                    | No                | Yes                  | No   | n/a          |

## GRADUATE LEVEL GRADING SCALE

Graduate level grade codes, their respective numerical values and grade points value are given in table below:

|             | Description      | Numerical              | Included in       |                      |      | Grade Points |
|-------------|------------------|------------------------|-------------------|----------------------|------|--------------|
| Letter Code |                  | Scale of the<br>Grades | Credits<br>Earned | Credits<br>Attempted | CGPA | Value        |
| Α           | Excellent        | 96.00-100              | Yes               | Yes                  | Yes  | 4.00         |
| A-          | Very Good        | 90.00-95.99            | Yes               | Yes                  | Yes  | 3.75         |
| B+          | Good             | 87.00-89.99            | Yes               | Yes                  | Yes  | 3.25         |
| В           | Satisfactory     | 84.00-86.99            | Yes               | Yes                  | Yes  | 3.00         |
| B-          | Average          | 80.00-83.99            | Yes               | Yes                  | Yes  | 2.75         |
| C+          | Below<br>Average | 77.00-79.99            | Yes               | Yes                  | Yes  | 2.25         |
| С           | Poor             | 74.00-76.99            | Yes               | Yes                  | Yes  | 2.00         |
| F           | Fail             | Less than<br>74        | No                | Yes                  | Yes  | 0.00         |
| IP          | In Progress      | n/a                    | No                | No                   | No   | n/a          |
| I           | Incomplete       | n/a                    | No                | Yes                  | No   | n/a          |
| W           | Withdrawal       | n/a                    | No                | Yes                  | No   | n/a          |

## STUDENT ACCESS TO GRADES

#### GRADE APPEAL

Students have the right to expect thoughtful and clearly defined mechanism to the grading of their course assessments. In an event when an unfair and incorrect grading is assigned, as a result of any inequitable, arbitrary, or erroneous manner supported with evidence, students have the right to apply for a grade appeal to any of the course assessments assigned as per the course syllabus. Students can apply for grade appeal due to the following reasons:

- Miscalculation in the marks;
- Applying an evaluation or grading system which was not included in the course syllabus;
- Awarding of a grade on basis other than the performance of student during the course;
- Evidence of discrimination or bias in grading;
- Lack of consistent and fair grading

Students should not appeal if the justification is pertaining unsatisfactory of curriculum design, instructions, or due to violation of academic dishonesty, students may, instead, submit a grievance to the Office of Student Life for such incidents.

#### **Time Limits for Appeal**

Grade appeals must be submitted through the Student's Learning Management System supported with a written statement and evidence within the permitted timeline after the publishing the final grade of the appealed course.

#### **Appeal Record**

Any appeal must be written, dated, and addressed with the title "Academic Appeal." If a formal appeal is lodged with a faculty member, it must be lodged at all subsequent stages of appeal in its original form, while new statements can be incorporated at any time. Supporting evidence and statement is part of the appeal's permanent record and must be provided at each level of appeal. Students can be required to present their appeal in person, at the University's discretion.

#### **Grade Appeal Committee**

The grade appeal committee is responsible to ensure that the grade assigned to the student's work is neither incorrect nor unfair, as well as, is in compliance with the assigned and approved grading schemes – rubric that are shared with students via the course syllabus and student Portal. The Grade Appeal Committee shall refer students to the Student Life Office if the grade appeal is associated with any type of discrimination or harassment. The Grade Appeal Committee shall process the appeal requests after the Grievance Committee resolution.

## **PROCEDURE**

This procedure provides clear guidance and advice for enrolled students who wish to appeal their final grade.

#### Step 1: Informal grade appeal:

1. Student must discuss the grade with the instructor in attempt to resolve the issue (maybe miscalculation, issue in grading system,...)

#### Step 2: Formal grade appeal

- 1. If it's not resolved, student login to their portal and file a grade appeal
- 2. Once the grade appeal is submitted, the course instructor will receive a notification in Akademia and enter his comments within (3 days) from the day of receiving the appeal application;
- 3. Then the chair of department offering the course will receive the notification of the grade appeal submitted by the student along with the instructor comments, the chair of department enter his/her comments and make a decision within (3 days) from the day of receiving the decision of the instructor.
- 4. Students and the course instructor will receive a notification on the final decision of the chair of department; if the grade appeal is approved by the chair of department, the instructor will process the grade change [should write and explain the reason why the grade has changed].
- 5. If the grade appeal is rejected and the student disagree on the decision made by the chair of department, he/she can appeal to the dean [within 3 days from the day of the notification received from the chair of department]
- 6. The dean will form an adhoc committee to review the case and the comments made by the instructor and chair of department, and enter the committee's decision in the system within (3 days) from the day of receiving the appeal from the student.
- 7. Students, instructor and chair of department will receive a notification on the decision made by the adhoc committee.
- 8. If it is approved, the instructor will proceed with the grade change [should write and explain the reason why the grade has changed
- 9. If rejected, the grade appeal ends at the grade appeal ad hoc committee level.

#### OFFICE OF COUNSELING AND DISABILITY

As an equal-opportunities institution the University supports students in their educational endeavors regardless of any personal barriers to success. The University works to ensure that students with physical, mental disabilities receive the support needed to achieve their goals during their academic careers.

The Office of Disability Support and Counseling provides AUE students with the support needed to ensure mental health and well-being as well as the ability to succeed via adequate support for physical and mental disability. The Office of Disability Support and Counseling offers students the following services:

- 1. One-on-one counselling
- 2. Workshops on areas related to mental health and disability support
- 3. Special accommodation for students

## **PROCEDURE**

Should a student require special accommodation for a particular physical or mental health issue or disability students must follow the below procedure:

- Upon enrollment students must provide the Office of Guidance, Counselling, and Disability Support with the following:
  - An impartial UAE certified professional must mail a report to the Office of Guidance, Counselling and Disability Support with a clear diagnosis, ongoing treatment, prognosis (as per the Diagnostic and Statistical Manual of Mental Disorders nomenclature in cases of mental challenges), and the evaluation procedures employed.
  - 2. Clear history of treatment/diagnosis with the most recent one being within the last 12 months.
  - 3. Clear explanation of any medications and potential side effects that would impact the student's learning experience and the extent of the student's compliance with the prescribed treatment.
  - 4. Clear explanation of any aides that would be used to support the students physical or mental challenge.
  - 5. Clear stipulation of the kind of special accommodation needed by the student in order to successfully complete the program of study.
- Upon review of the aforementioned information provided the Office of Guidance, Counselling and Disability Support notifies the Office of Student Life of the kind of special accommodation the student requires both inside and outside the classroom.
- The Office of Student Life notifies the relevant faculty/staff of the kind of special accommodation that the student requires and ensures adequate follow up.
- Where applicable students must provide updated reports annually to the Office of Guidance, Counselling and Disability Support.

- The Office of Guidance, Counselling, and Disability Support verifies the special accommodation needed by students to the Office of Student Life prior to the start of each new academic semester.
- The Office of Counseling, and Disability Support verifies the special accommodation needed by students to the Department of Student Affairs prior to the start of each new academic semester...
- Students may approach the Office of Counseling and Disability Support at any time to seek support for any emotional or mental health issue they may be facing throughout the semester
- The Office of Counseling, and Disability Support provides University wide workshops on various issues related to mental health and the support of people of determination.

## LEARNING RESOURCE CENTRE SERVICES

AUE Learning Resource is open to the AUE Members and general public available any time during the library's regular operating hours during the semester, use of special library equipment and facilities is limited to AUE students, faculty, and staff members of the general public are not allowed to log their own equipment onto the campus network.

Use of tobacco or e-cigarettes and food is prohibited in the library, talking on cell phones is prohibited, although users may utilize cell phones for texting, Use of audio or video on phones, computers, or other personal devices is allowed with headphones only, and the sound must not be audible by others.

The AUE Learning Resource has four private study room available for 2 hours for current AUE Learning Resource students, faculty and staff, the study room is available upon a first-come and by registration and can be renewed if there is no one waiting. the AUE Learning Resource will monitor this room for activity and maintains the right to eject anyone from this room and the library if suspected of inappropriate behavior or room usage or the time has passed, any damaged room furnishings will be charged to the student's account, if a user leaves the room the Library is not responsible for any materials left behind.

The library provides more than 17 public access computers for general library use by the AUE Learning Resource students, faculty and staff.

AUE Learning Resource are arranged to accommodate classes, group study, and other collaborative activities, groups be asked to registration We ask that users honor these arrangements in order to enhance everyone's Learning Resource center experience.

All Learning Resource Center users must produce a valid ID card when borrowing any material. Students are allowed to borrow four books for a period of 14 days, if library materials are not returned on time, an overdue notice will be sent to the student on return items overdue.

Students can return physical items at the end of the borrowing period, or before its due date.

Electronic learning resources are distributed via the University network. Therefore, all use of Learning Resource-provided network connections falls under the university policy of computing.

Some University Learning Resource materials are designated as non-circulating such as teacher's resources and those resources in Special Collection.

**Reader Behavior:** The University Library provides services to meet the instructional and research needs of its students, faculty, and staff to fulfill educational commitments to resource sharing and, as resources permit, to meet the educational needs of the University community. All Library readers are subject to the rules and regulations of the University Library. The policies contained herein are established to ensure fair access to the Library collections and to promote an environment conducive to study and research.

**Readers' Accessibility:** Readers of the Library are encouraged to access its collections themselves whenever possible, without the need for Library staff. The Library system used will enable students to access the Library portal that will take them to the pages of e-Resources subscribed by the Library.

**Borrowing and Restrictions:** Some books may be restricted to short term borrowing (less than two weeks) or may be placed in the Reserve Section to allow all students access to the books, depending on the demand on materials for courses. Materials not available for loan are located in the Reference Section and Special Collections. The General Collection books are normally available for long-term borrowing. Library borrowing rules and restrictions, are as follows:

- 1. Books marked Reference only cannot be borrowed. They must be consulted in the Library area.
- 2. All books are on ordinary loan. The period of ordinary loan depends on the position of the borrower whether he is a faculty member, student or staff.
- 3. Books must not be removed from the Library unless they have been borrowed in accordance with the regulations.

#### **Shelving and Display**

Library staff are always available and ready to assist and guide readers to find the materials on open shelves.

Newly arrived books and periodicals will be displayed for a week or more near the circulation and information desks for browsing and ready reference for all readers. A list of new acquisitions will be made available on the "Current Awareness Bulletin."

The main collection and reference section will be on open shelf-system. Library readers will be encouraged to select and fetch material for them without the need of Library staff assistance.

However, the Library staff will gladly provide assistance to readers who are not able to access items on open shelves for themselves.

The Library offers a range of Arabic and foreign languages newspapers to support the interest of the users and comprehensive information needs of the University. The electronic versions shall remain available; whereas printed copies will not normally be kept beyond one week.

#### **Library Services for Readers**

- 1. Reference and reader Education.
- 2. Educational Resources on the Internet.
- 3. E-Journals.
- 4. Audiovisuals/Multimedia.
- 5. Circulation and Reserves.
- 6. Donation and Exchange Programs.
- 7. Orientation Programs and Guided Tours.

- 8. Online Catalogs.
- 9. Photocopy Service in coordination with Auxiliary Service Department.
- 10. Group Study Rooms.

#### **Membership Card**

All students are required to use their valid University ID card to access the Library services. No items shall be issued or services supplied without a valid student ID. The university ID of students, faculty, and staff shall not be transferable and the person to whom any card is issued will be held responsible for any items issued against that card, unless the loss of the card is reported to the Librarian. Any loss must be reported immediately.



## STUDENT LIFE AND STUDENT SERVICES

## YOUR FIRST SEMESTER AT AUE

A student's first semester at AUE is both critical and exciting! To ensure that each student is on the "Pathway to Success" students must:

- 1. Ensure that they obtain their AUE ID card from the Admissions and Registration Department.
- 2. Activate their AUE email.
- 3. Activate their AUE student portal.
- 4. Find their Academic Advisor and schedule a meeting with them.
- 5. Be aware of the Academic Calendar including start dates, add/drop dates, and exam dates.
- 6. Attend the orientation program.
- 7. Read the Student Handbook.
- 8. Visit the Office of Student Life to understand all the support services available.
- 9. Participate in Club Fair and join a student club or society.

#### STUDENT ORIENTATION

The Office of Student Life holds a bi-annual university-wide orientation program that is designed to facilitate freshmen's transition to University life at AUE. The orientation program introduces students to the University's facilities, departments, policies and procedures, as well as provides an avenue for students to meet their peers and interact with them via social events and activities.

Additionally, each College holds an orientation for its freshmen to introduce them to their College leadership, their Academic Advisors, and provides them with an overview of the areas pertinent to succeed in their chosen specializations. The Office of Student Life also participates in these orientations in which it provides students with an overview of each of the departments and offices related to student support as well as the pertinent policies and procedures.

#### STUDENT SERVICES

At the core of AUE's philosophy is the belief that students must be given ample opportunities to pursue their intellectual, professional, and personal growth in a safe, supportive, and conducive environment.

# OFFICE OF STUDENT LIFE & COMMUNITY ENGAGEMENT

## MISSION

The mission of the Office of Student Life & Community Engagement is to enable an inclusive, nurturing, engaging, and motivating environment that fasters students' academic success and personal growth. In fulfilling this mission, the Office of Student Life & Community Engagement focuses on creating a conducive learning environment in which students' well-being is prioritized while simultaneously providing the opportunity to pursue intellectual, social and professional development throughout their time at AUE and beyond. The goals of the Office of Student Life & Community Engagement to:

- 1. Nurture students' learning, creativity and well-being.
- 2. Engage students with the AUE community and the wider community nationally, regionally, and internationally
- 3. Motivate students via opportunities for personal and professional development.
- 4. Celebrate students' diversity as core tenets of AUE's values.

## **OSL FUNCTIONS**

Student Engagement: The OSL undertakes establishing and facilitating all extracurricular activities and initiatives including student clubs, associations, competitions, initiatives, events and trips.

Student Recognition: Recognizing and enabling student excellence is a core value of AUE. As such the OSL offers awards based on academic excellence, leadership, club engagement, and student engagement.

Student Exchange Programs and Study Abroad: The OSL facilitates student exchange programs with various universities in which AUE is engaged with Memorandums of Understanding as well as facilitates any educational trips nationally, regionally, and internationally.

Volunteering & Community Engagement: The OSL seeks to provide students with opportunity to engage in the greater community

Financial Support: AUE offers a variety of financial support options to students including grants, scholarships, and financial aid. Additionally, the OSL is the first point of contact for students sponsored by

both government and private institutions. The OSL ensures that students and the relevant divisions are aware of the terms and conditions of the sponsorship and are in adherence with any guidelines pertaining to maintaining the sponsorship.

Grievances & Discipline: The OSL undertakes all matters related to student grievances, violations of Code of Conduct, and disciplinary actions.

# **ATHLETICS**

AUE strongly supports student athletics and is proudly home to the UAE Inter-University Football champions. The AUE Men's Football Team has won 9 Dubai Football Championships, 3 UAE Football Championships, and ranked in the top 10 in the 2018 Asia Universities Olympics in China. The University also boasts a swim team that has won three UAE Championships. Additionally, the University is proud of its Women's Football Team that has won the Dubai Police Championship.

Students interested in joining one of the AUE Athletic Teams can visit the Office of Student Life for details on how they can participate. Additionally, the Office of Student Life encourages students to initiate any athletic team of their interest and/or initiate or participate in athletic activities and events. Join one of our teams today by visiting the Office of Student Life or emailing: athletics@aue.ae.

# STUDENT ENGAGEMENT

Student engagement activities are a core component of a well-rounded University education. This section outlines the ways in which students can initiate student clubs or develop student activities.

The Office of Student Life and Community Engagement is responsible for developing, overseeing, and coordinating all activities related to student life and development that are aligned with the Institutional mission; including but not limited to clubs, societies, events, trips, workshops and competitions that imbue the principles and practices conducive to sustainability. Students have the right to pursue extracurricular interests and personal and professional growth by forming and participating in University clubs, societies, and events. Faculty may also propose and/or supervise student clubs, societies, and events in collaboration with the Office of Student Life and Community Engagement.

# STUDENT CLUBS

The Office of Student Life and Community Engagement is responsible for developing, overseeing, and coordinating all activities related to student life and development that are aligned with the Institutional mission; including but not limited to clubs, societies, events, trips, workshops and competitions that imbue the principles and practices conducive to sustainability. Students have the right to pursue extracurricular interests and personal and professional growth by forming and participating in University clubs, societies, and events. Faculty may also propose and/or supervise student clubs, societies, and events in collaboration with the Office of Student Life and Community Engagement.

AUE is proud home to over 20 special interest and cultural clubs each with dedicated leadership, activities, and events throughout the year. Student Clubs include, but are not limited to the following:

- 1. AUE Acting and Performance Club
- 2. AUE Art & Design Club
- 3. AUE Business Club
- 4. AUE Film Club
- 5. AUE Marketing Club
- 6. AUE Music Club
- 7. AUE Student Health Ambassadors
- 8. AUE Student Newspaper
- 9. Culture Clubs
- 10. Debate Club
- 11. Hacking Club
- 12. Happiness, Motivation & Wellness Club
- 13. International Majlis of Women Qaedat
- 14. Literary Creative Club
- 15. Management Consulting Club
- 16. Model United Nations (MUN)
- 17. Photography Club
- 18. Research Club
- 19. Sustainability Club
- 20. Yalla Finance

# **PROCEDURE**

To propose or initiate a student club in forming a new club must complete, a student, faculty, or staff member must complete the Club Initiation Form and submit it to the Office of Student Life for approval

#### 1. Club Guidelines:

- O. Students or faculty may initiate a new club or society by filling the Club Initiation Form at the Office of Student Life & Community Engagement specifying the purpose of the club/society, the score of its activities, a proposed budget, a nominated Club Advisor (faculty or staff member), and a list of interested members (a minimum of 4 students is required for a club to be officially formed).
- The Manager of Student Life and Community Engagement calls for a meeting of the Student Activities Committee to review the proposals for approval. The Office of Student Life and Community Engagement notifies the concerned individuals of the decision of the Student Activities Committee within 5 working days.
- 2. If a club/society is officially initiated, the members are expected to meet within 7 days to determine their bylaws and elect or appoint officers. Every club/society must have a President, Vice President, Secretary, and Treasurer.
- 3. Upon receipt of the signed meeting minutes the Office of Student Life and Community Engagement formally list the club/society in the appropriate outlets (including but not limited to the website and OSL bulletin boards) and allocates a space/budget where applicable and an official AUE email address
- 4. Club Officers must provide the Office of Student Life and Community Engagement a list of proposed events/activities within 2 weeks of official formation.
- 5. The Manager of Office of Student Life and Community Engagement provides the Club Officers with the approved list of proposed events/activities. No event or activity can be pursued by any Club or member

- of a club acting on behalf of a Club without obtaining written approval from the Office of Student Life and Community Engagement.
- 6. Where applicable, no purchases or expenses can be made by a Club or a member of a Club without obtaining formal approval from the Office of Student Life and Community Engagement.
- 7. No communication by a Club or a member action on behalf of a Club to any individual or entity internally or externally, whether verbally, in writing, or in print, is allowed without obtaining the formal written approval of the Office of Student Life and Community Engagement.

# 2. To Remain Active:

- 0. Participate in bi-annual Club Fair during the Fall and Spring semester and actively promote their club to students and submit an updated list of its members to the Office of Student Life and Community Engagement within 3 days of the conclusion of Club Fair.
- 1. Hold monthly club meetings from September to April.
- 2. Have the following three officers: President, Vice President, and Secretary. A club may choose to create additional officer positions, to be defined in the club's constitution, as needed.
- 3. Have a minimum of four (4) active members who are currently registered American University in the Emirates (AUE) students and committed to working as officers in the club (President, Vice President, Secretary).
- 4. Organize two club events each semester (fall and spring), including one event annually that is open to the greater AUE community. "Club event" is defined as a gathering of the club's members for an activity that contributes to the club's purpose as per their constitution.
- 5. Clubs that are inactive for one year will be cancelled and will no longer be eligible for funding or other University resources. Cancelled clubs can reapply via the *Club Initiation Form* (provided by the Office of Student Life and Community Engagement
- 6. If a club requires funding, access to space on campus, or other resources then this may be requested via the *Club Activity/Event Proposal* form.
- 7. Clubs may not collect dues or fees from members or event attendees without the Office of Student Life and Community Engagement approval.
- 8. Adhere to Student Rights & Responsibilities and the AUE Code of Conduct and Discipline as per the current *AUE Student Handbook*.
- 9. Any sponsorships, external partnerships, or external must be approved and coordinated by the Office of Student Life and Community Engagement.

# 3. Membership

**3.1 Eligibility** - Membership shall be open to all full-time and part-time currently registered AUE students.

# 3.2 Officers

The officers shall be a President, Vice-President, Secretary, and Treasurer. Additional officers can be added to the club, if necessary.

- **3.3 Eligibility** Officers must be currently registered AUE students and have a minimum 2.5 CGPA.
- **3.4 Election** The officers shall be elected by ballot at the last meeting of the spring semester by a majority of the vote cast for that office except for in the club's founding year. In the founding year, the club will elect their offers within one month of the club's founding.
- **3.5 Term** The officers shall serve for one year and their term of office shall begin at the commencement of the fall semester except for in the club's founding year. In the founding year, the officers will serve from their election until the end of the spring semester when elections for the next academic year are held.

**3.6 Vacancy** – If a vacancy occurs in the office of President, the Vice-President shall assume the office for the remainder of the term and vacancies in any other office shall be filled by a special election.

#### 4. Duties of Officers

- **4.1 President** it shall be the duty of the President to:
  - 0. Preside at meetings
  - 1. Vote only in case of a tie
  - 2. Represent the club
  - 3. Ensure club's finances and expenses are fully paid at the end of each semester of their term
  - 4. Appoint committee chairpersons subject to the approval of the Executive Committee
  - 5. Serve as an ex-officio member of all committees except the nominating committee
  - 6. Alert OSL of any upcoming meetings
  - 7. Perform such other duties as ordinarily pertain to this office including overseeing all officers and completing club requirements as required by OSL
  - 8. Report to the designated OFFICE OF STUDENT LIFE AND COMMUNITY ENGAGEMENT Officer regularly (at least 4 times per semester) through email or in person with activity plans, updates, etc.
  - 9. Communicate regularly with the Club Advisor through email or in person (every two weeks) with activity plans, updates, etc.
- **4.2 Vice-President** It shall be the duty of the Vice-President to:
- 0. Preside in the absence of the President
- 1. Serve as chairperson of the Activities & Events Committee
  - **4.3 Secretary** It shall be the duty of the Secretary to:
    - 1.1. Record the minutes of all meetings
    - 1.2. Keep a file of the club's records
    - 1.3. Maintain a current roster of membership
    - 1.4. Monitor the club's aue.ae email address
    - 1.5. Issue notices of meetings and conduct the general correspondence of the club

# 4.4 Treasurer

- 4.4.1 Responsible for all club funds and monetary issues, and must submit to the designated OSL Officer updated spread sheets showing the event type, date, expense, and balance
- 4.4.2 Must receive approval on all expenses in advance of any event (minimum of three weeks in advance) from the Office of Student Life and Community Engagement, as per the Event Initiation Form.

#### 5. Meetings & Events

- **5.1 Meetings** Regular meetings shall be held monthly from September to April.
- **5.2 Special Meeting** Special meetings may be called by the President with the approval of the Executive Committee.
- **5.3 Quorum** A quorum shall consist of 2/3 of the membership.
- **5.4 Events** A minimum of two events that contribute to the club's purpose (as outlined in Article I) will be held each semester (fall and spring), including one event open to the greater AUE community.
- **5.6 Conduct** Club members, meetings, and events must adhere to the AUE Students Rights and Responsibilities and the AUE Code of Conduct and Discipline as per the current *AUE Student Handbook*.

#### 6. Executive Committee

- **6.1 Responsibility** Management of this club shall be vested in an Executive Committee responsible to the entire membership to uphold these bylaws.
- **6.2 Membership** This committee shall consist of the officers as listed in Article III and the faculty advisor.
- **6.3 Meetings** This committee shall meet at least once between regular meetings of the club to organize and plan club initiatives.

#### 7. Advisor

- **7.1 Selection** there shall be a committed faculty/staff advisor who shall be selected each year by the Office of Student Life & Community Engagement.
- **7.2** Duties The responsibilities of the faculty advisor shall be to:
- 0. Maintain an awareness of the activities and programs sponsored by the club.
- 1. Meet on a regular basis with the leaders of the student club to discuss upcoming meetings, long range plans, goals, and problems of the club.
- 2. Attend regular meetings and executive committee meetings as often as his/her schedule allows.
- 3. Assist in the orientation of new officers.
- 4. Explain and clarify campus policy and procedures that apply to the club.
- 5. Maintain contact with the Office of Student Life
- 6. Provide direction in the areas of: parliamentary procedure, meeting facilitation, group-building, goal setting, and activities and events planning.

#### 8. Committees

- **8.1** Activities& Events Committee An Activities & Events Committee composed of the Vice-President as chairperson and four other members shall be appointed by the President by September 30<sup>th</sup> each year, whose duty shall be to plan the overall activities and events schedule of the club.
- **8.2** Other committees any other committees that may be needed by the club, such as publicity, membership, professional relations, social, etc.
- **8.3 Special Committees** The President shall have the authority to appoint any special committees, with the approval of the Executive Committee, from time to time as need demands,

# STUDENT EVENTS & ACTIVITIES

The Office of Student Life and Community Engagement is responsible for developing, overseeing, and coordinating all activities related to student life and development that are aligned with the Institutional mission; including but not limited to clubs, societies, events, trips, workshops and competitions that imbue the principles and practices conducive to sustainability. Students have the right to pursue extracurricular interests and personal and professional growth by forming and participating in University clubs, societies, and events. Faculty may also propose and/or supervise student clubs, societies, and events in collaboration with the Office of Student Life and Community Engagement.

# **PROCEDURE**

Students and Clubs interested in organizing a campus event or activity must follow the following procedures:

- Student/Club Officer must meet with the designated Office of Student Life & Community
  Engagement Officer to discuss the event idea, proposed, date, venue, and learning outcomes of
  the event.
- 2. Once initial approval is received from Office of Student Life and Community Engagement Officer, the student/Club Officer must submit the *Event Request Form*to Office of Student Life and Community Engagement at least three weeks prior to the proposed event date. The *Event Request Form*
- 3. Once the *Event Request Form* is approved by the OSL Manager, the designated OSL Officer will request equipment, space, and obtain approval for the event
- 4. If the event will include a guest speaker, prior approval is required, as mandated by UAE Ministry of Education. The student/Club Officer must submit the *Guest Visitor Clearance Form* to OSL along with the required documents:

| Local Guest Visitor     | Non-Local Guest Visitor                |
|-------------------------|--|
| Passport-sized photo    | Passport-sized photo                   |
| Emirates ID             | Passport (or Emirates ID, if resident) |
| UID Number              | Visa Copy                              |
| Updated CV              | Updated CV                             |
| Highest Academic Degree | Highest Academic Degree                |

- 5. Once the event is approved, the student/Club Officer should create marketing material to promote the event. All marketing material and strategies must be pre-approved by Office of Student Life and Community Engagement through official email communication.
- 6.1. Flyers
  - 6.1.1. Flyers must be stamped by the Office of Student Life
  - 6.1.2.Distribute approved flyers/posters in the Student Lounge and at exit doors of the buildings
  - 6.1.3. Post approved flyers/posters on designated OSL bulletin boards
  - 6.1.4. Remove flyers/posters the day after the event
- 6.2. AUE Website & Social Media
  - 6.2.1. Submit a soft copy of the flyer/poster to the designated OSL Officer who will then coordinate with the appropriate Offices
- 6.3. Station
  - 6.3.1. Submit a request to set up a table in the Student Lounge area where club members can advertise the event
- 6.4. Press coverage
  - 6.4.1. Must be communicated to the designated OSL Officer who will then coordinate with the appropriate Offices
- 6. After the event, submit an *Event Report Form*, available at the Office of Student Life Community Engagement. At the end of each academic year, the club must submit an Annual Report to the Office of Student Life Community Engagement.
- 7. All forms are available with the Office of Student Life and Community Engagement and should be submitted electronically by a student club officer via email to the designated OSL Officer.

# STUDENT COUNCIL

The mission of the American University of the Emirates Student Council (AUESC) is to build a sense of community and pride amongst AUE students; increase student attendance at and engagement in AUE events and activities; promote, encourage student involvement in student clubs and athletics; foster positive relations and strengthen collaboration between the student body, faculty, administration, and the greater community; engage the AUE community internally and externally; introduce new students to AUE and facilitate their transition to University in their first year; foster national identity among students and strengthen the spirit of social responsibility towards the UAE; undertake initiatives that aim at enabling the student body's creative spirit to flourish at AUE; and support the Office of Student Life & Community Engagement (OSL) in executing and promoting events and activities.

# **PROCEDURE**

# 1. Membership

# 1.1 Eligibility

Members must meet the following eligibility criteria:

- 1.1.1 Full-time AUE student currently enrolled in a bachelor's program
- 1.1.2 At least 18 years old (at least 20 years old for President and Vice President)
- 1.1.3 Completed a minimum of 15 credit hours (a minimum of 30 credit hours for President and Vice President)
- 1.1.4 Minimum 2.5 CGPA
- 1.1.5 Students with a history of misconduct and/or discipline are not eligible

# 1.2 Composition

- 1.2.1 Elected Officers: There will be five elected officers comprising of the President, Vice President, Treasurer, Secretary, and Communications & Outreach.
- 1.2.2 Appointed Representatives: Ten additional members will be appointed by the Student Council Selection Committee with one member from each college
- 1.2.3 Advisor: The Manager of the Office of Student Life & Community Engagement will appoint a staff member from the Office of Student Life & Community Engagement to serve as the AUESC Advisor. The AUESC Advisor will attend the AUESC meetings, provide support and guidance to the AUESC, and serve as an ex-officio non-voting member

## 2. Committees

# 2.1 AUESC Committees

Within two weeks of the start of the fall semester, the AUESC will together determine who will be the chair and vice chair of each of the below committees confirmed by a majority vote. Preference will be given to appointed members.

- 2.1.1 Athletics Committee: actively involved in cultivating sports and athletic activities at AUE including the various sports teams.
- 2.1.2 Cultural Committee: actively involved in cultural activities. Works closely with the Culture Clubs in planning and delivering various activities.

- 2.1.3 Public Relations & Media Committee: actively involved in promoting AUESC and AUE to internal and external stakeholders. Works closely with the Media Office and the relevant student clubs.
- 2.1.4 Art Committee: actively involved in planning and executing activities related to art. Works closely with the relevant student clubs.
- 2.1.5 Community Service Committee: actively involved in planning, executing and facilitating community service initiatives. Works closely with the Community Engagement Office and relevant student clubs.
- 2.1.6 Social & Trips Committee: actively involved in planning, executing and facilitating social activities and trips nationally and internationally.
- 2.1.7 Academic & Scientific Committee: actively involved in academic and scientific initiatives including competitions, workshops, seminars and conferences.

The AUESC may nominate four additional members from the student body to serve on each committee with final approval by the AUESC Advisor and OSL.

# 2.2 Special Committees

Special committees can be formed as needed with a majority vote of the AUESC and the approval of the AUESC Advisor.

# 3. Responsibilities

#### 3.1 All Members

It shall be the responsibility of all AUESC members to:

- 3.1.1 Attend weekly AUESC meetings
- 3.1.2 Chair or serve on at least one AUESC committee
- 3.1.3 Submit proposals and execute approved initiatives to advance the mission of the AUESC as outlined in section 5.3.
- 3.1.4 Attend AUE activities and events
- 3.1.5 To uphold AUE's vision, mission, and core values
- 3.1.6 To adhere to the AUE Student Code of Conduct and Discipline as outlined in the AUE Student Handbook

# 3.2 President

The President oversees the AUESC agenda. The President is responsible for ensuring weekly meetings take place and that the AUESC mission (Section 1.2) is achieved.

## 3.3 Vice President

The Vice President works directly with the President and can represent the President as needed. The Vice President is responsible for the day-to-day activities of the various AUESC committees and the achievement of their objectives to advance the AUESC's mission (Section 1.2).

# 3.4 Treasurer

The Treasurer is responsible for the recording of all financial transactions and must maintain an appropriate accounting system. The approval system for these transactions must be agreed upon with the AUESC Advisor and OSL. The Treasurer is also responsible for proposing and keeping track of specific budgets.

# 3.5 Secretary

The Secretary must take minutes and keep attendance records at all AUESC meetings. These records and minutes are to be kept for future reference, and be sent to the AUESC and AUESC Advisor via email within three business days of each meeting. The Secretary is also responsible for keeping a record of excused and unexcused absences, and following up accordingly with unexcused absences. In the absence of the Treasurer, the Secretary will serve as Treasurer.

#### 3.6 Communications & Outreach

Communications & Outreach is responsible for communicating on behalf of the AUESC with the AUE community and external stakeholders, while working closely with OSL to ensure adequate exposure of the AUESC activities throughout the year. Communications & Outreach also works closely with the AUE Student Newspaper to deliver an AUESC article in each publication.

# 3.7 Committee Chairs

Committee chairs are responsible for holding regular meetings, and coordinating their committee to achieve the tasks and initiatives assigned by the AUESC, AUESC Advisor, and/or OSL.

#### 3.8 Committee Vice Chairs

Committee vice chairs support their committee chair and can represent the committee chair as needed.

## 4. Meetings

# 4.1 Meetings

The AUESC will meet weekly during the fall and spring semesters at a set date and time (as agreed upon by a majority vote of the AUESC at the start of each semester). Once set, OSL will reserve an on-campus space for the duration of the semester.

# 4.2 Quorum

Quorum shall consist of three of the five elected officers and 2/3 of the appointed members.

# 4.3 Agenda

Anyone with agenda items should submit them to the President and Secretary 48 hours in advance of the meeting. The Secretary will distribute the meeting agenda at the start of each meeting. The agenda will be structured as follows:

- 4.3.1 Minutes of the Previous Meeting: The AUESC will review the minutes of the previous meeting for accuracy, note any changes, and vote to approve the minutes
- 4.3.2 Reports: Each elected officer and committee chair will provide an update on the progress of their initiatives, tasks, and other responsibilities
- 4.3.3 Old Business: Follow up by the responsible member(s) on any outstanding items from the previous meeting
- 4.3.4 New Business: Any new items for discussion
- 4.3.5 OSL: Updates, announcements, or other business from the AUESC Advisor and OSL
- 4.3.6 Announcements: Other general announcements

# 4.4 Voting

4.4.1 During AUESC meetings, decisions will be made by the casting of votes via a show of raised hands. Sensitive matters, as determined by the President, can be voted on via paper ballot.

- 4.4.2 Each elected and appointed member of the AUESC is entitled to one vote. Committee members that are not elected or appointed members of the AUESC may not vote.
- 4.4.3 The decision will be final once a majority vote is achieved or by determination of the President in the event of a tie.

#### 5. Initiatives

#### 5.1 Initiatives

All AUESC initiatives must directly advance the AUESC mission outlined in Section 1.2, be submitted as a complete proposal (see Section 7.3), be approved by a majority vote of the AUESC, and with final approval by the AUESC Advisor and OSL.

#### 5.2 Protocol

The AUESC is to work directly with the AUESC Advisor to address any questions, concerns, issues or initiatives. AUESC members may not approach or contact faculty, staff, AUE leadership or external entities (informally or formally) without the advance approval the AUESC Advisor or OSL.

# 5.3 Proposals

All AUESC proposals will be structured as follows:

- I. Title
- II. Person(s) responsible and their student ID, email, mobile number
- III. Mission
- IV. Date/time/location
- V. Detailed description (attach any relevant information)
- VI. What supplies, resources, or other support are required?
- VII. Budget
- VIII. Other pertinent information

## 6. Term of Office

## 6.1 Term

Members will hold office for approximately one calendar year from their inauguration at the end of the spring semester to the inauguration of the next council.

#### 6.2. Re-election

AUESC members may nominate themselves for re-election if they meet the eligibility requirements outlined in Section 1.1 and if they nominate themselves for a different position than previously held. The outgoing AUESC President must wait one academic year before nominating themselves for a different position than previously held. Approval is not guaranteed and is at the discretion of the Student Council Selection Committee.

## 6.3 Dismissal

A member can be dismissed from the AUESC before the end of their term of office by OSL if the member:

- 6.3.1 Has refused or neglected to comply with any provision detailed in this document
- 6.3.2 Has failed to meet his/her duties as a member of the AUESC and/or his/her specific position
- 6.3.3 Has misused his/her position, including for personal initiatives or personal gain
- 6.3.4 Has negatively represented AUE or the AUESC
- 6.3.5 Has violated the Student Code of Conduct and Discipline or AUE policy as outlined in the AUE Student Handbook

And/or

6.3.6 Is absent or late without prior approval from three or more consecutive AUESC meetings

Dismissal by OSL will be given in the form of a written notice and specify the reason for dismissal.

#### 6.4 Vacancies

Vacant positions will be filled if deemed necessary by OSL, and at the discretion of OSL and the Student Council Selection Committee. In the case of vacancy in the office of the AUESC President, the line of executive succession shall be the AUESC Vice President, with approval from OSL. In the case of vacancy in the office of the AUESC Vice President, the line of executive succession shall be a member of the AUESC, as approved by the AUESC President and OSL.

#### 7. Elections

# 7.1. Timing

Elections are held in the spring semester. No elections will be held during the summer semester or during final examination periods.

### 7.2 Process

Week 1 - Call for nominations: OSL will advertise the opportunity for students to nominate themselves for the AUESC via Student Portal survey.

Week 2 – Personal Statements: All nominees that meet the eligibility criteria outlined in Section 1.1 will be provided with a copy of this Document for their review, and directed to submit a personal statement to move forward in the nomination process. Nominees may be asked for additional information, such as recommendation letters.

Week 3 - Interviews & Student Council Selection Committee: OSL will contact and interview any qualifying nominees interested in serving as President or Vice President. Once interviews are complete, the VPEMSS will convene a Student Council Selection Committee (SCSC) comprised of: the VPEMSS, DSS Director, OSL Manager, AUESC Advisor, and one faculty member from each college. The SCSC will approve at least two nominees per elected position to run, two alternates per elected position in ranked order, select the ten appointed members, and select five appointed alternates in rank order.

Week 4 – Election Preparations: OSL will notify the nominees approved by the SCSC to run for election. Candidates will have a professional photo taken, submit their campaign slogan, and submit their campaign speech for OSL approval. OSL will facilitate the creation of each candidate's campaign poster.

Weeks 5 & 6 – Campaign and Voting: OSL will facilitate the hanging of candidate posters on campus (hardcopy and digital), posting on AUE social media accounts, and an event for campaign speeches. Candidates will be given a digital copy of their campaign poster for use on their personal social media accounts. Candidates who do not deliver a campaign speech and/or who violate the AUE Student Code of Conduct and Discipline will be automatically disqualified and removed from consideration. Voting will open in Student Portal within one day of the campaign speech event and will be open for a minimum of three days.

Week 7 – Results: All candidates will be contacted and informed of the election results, and all appointed members will be notified of their selection. Elected and appointed members have two business days to accept their position or it will be offered to the runner-up.

# AWARDS AND RECOGNITION

AUE recognizes and celebrates student excellence, growth, and dedication both inside and outside the classroom via various awards granted bi-annually or annually. These are as follows:

# ACADEMIC EXCELLENCE AWARDS

Academic Excellence Awards are granted bi-annually during the Honors Ceremony in which undergraduate student effort is recognized as per the below criteria:

Academic Excellence Awards are granted bi-annually during the Honors Ceremony in which undergraduate student effort is recognized as per the below criteria:

- 1. Have completed 15 credit hours excluding Pass/Fail, Exemptions, Transfers, Withdrawals, and Incomplete statuses.
- 2. Have no record of disciplinary penalties for violations of any of the University Policies.
- 3. Have achieved a Grade Point Average of 3.50-3.74 to be placed on the *Dean's List*.
- 4. Have achieved a Grade Point Average of 3.75- 4.00 to be placed on the *President's List*.

Additionally undergraduate students' academic excellence is recognized at graduation during which students are bestowed with Latin Honors as follows:

- 1. Summa Cum Laude for students whose CGPA is 3.90-4.0
- 2. Magna Cum Laude for students whose CGPA is 3.70-3.89
- 3. Cum Laude for students whose CGPA is 3.50-3.69

Graduate students are recognized via the following awards:

- 0. *The Academic Excellence Awards*: awarded to graduate students who have completed 12 credit hours and have achieved a CGPA of 3.5 and above.
- The Leadership Excellence Awards: awarded to one graduate student in each program/specialization
  who has completed 12 credit hours, achieved a CGPA of 3.5 and above and has demonstrated
  leadership qualities and/or made an impact at AUE or externally. The Office of Student Life asks College
  Deans to nominate eligible students for this award.

Eligible students are notified by the Office of Student Life and are invited to the Honors Ceremony held at the beginning of the Fall and Spring semesters, where students are awarded certificates of appreciation and their names are published on the Student Bulletin Boards.

# AUE LEADERSHIP AWARD

The AUE leadership award is given to students who have demonstrated a strong sense of leadership among peers by taking initiative and proactively initiating and participating in University events and activities or representing the University in external events and activities.

# AUE CLUB EXCELLENCE AWARDS

The AUE Club Excellence award is given to the most active clubs, student members, and club advisors who have demonstrated excellence in club activities during the academic year via Club activities and initiatives.

# AUE STUDENT ENGAGEMENT AWARD

The AUE Student Engagement Award is given to students who actively represent the University in external workshops and competitions throughout the academic year.

# ALUMNI ENGAGEMENT AWARD

The AUE Alumni Engagement Award is given to active AUE Alumni who support the University, participate in its events and activities, and represents the University in internal and external events and activities.

# COMMUNITY ENGAGEMENT

The Office of Student Life provides a variety of avenues for students to initiate and participate in community engagement activities whether via student clubs or events and activities. Some of the community engagement activities include:

- 1.1. The Annual Breast Cancer Awareness Campaign
- 1.2. The Annual Ramadan Iftar Tent
- 1.3. Celebrations of International Women's Day
- 1.4. World Cancer Awareness Campaign
- 1.5. Charity Volunteering Trips
- 1.6. World Health Day
- 1.7. Blood Drive

# FINANCIAL SUPPORT

AUE offers students financial support in various forms including scholarships, grants, and financial aid subject to eligibility and availability per semester.

The allocation of financial support is centrally coordinated via the Office of Student Life that is subject to a bi-annual audit to ensure compliance with the internally approved eligibility criteria for awarding the various forms of financial support as well as ensuring that this allocation is made in an equitable, transparent, and consistent manner in compliance with CAA Standards 6.7.5.

The University reserves the right to amend the categories of financial support offered and the eligibility criteria as well as revoke financial support in cases of violations of any of the University policies.

- 1. AUE Scholarship: AUE offers full academic scholarships to eligible students at the undergraduate and graduate levels.
- 2. AUE High School Merit Scholarship: AUE offers the High School Merit Scholarship to academically qualified applicants with a specific high school average for a period of four consecutive semesters. Eligible students are required to maintain a specific minimum CGPA in order to continue availing the Scholarship.
- 3. AUE University Merit Scholarship: AUE offers the AUE University Merit Scholarship to students who achieve and maintain a particular CGPA after the completion of a minimum number of credit hours.
- 4. AUE Athletic Scholarship: AUE offers Athletic Scholarships to students who demonstrate exceptional athletic abilities and are registered athletes on an AUE athletic team.
- 5. Corporate and Government Grants: AUE offers partial grants of varying percentages as per agreements signed with various entities in the public and private sectors.
- 6. Financial Aid: AUE offers partial grants to highly qualified undergraduate students with demonstrated financial need. Award amount depends on demonstrated financial need and academic qualifications.

Please refer to both Financial Support Catalogues for financial support requirements and award amounts.

- Students enrolled at AUE prior to Spring 2020/2021, please reference Financial Support Catalogue, Version 1.
- Students enrolled at AUE during Spring 2020/21 semester, please reference Financial Support Catalogue, Version 2.
- Students enrolled at AUE during Summer 2020/21 semester, please reference Financial Support Catalogue, Version 3.

# AUE Financial Support Catalogue (Fall 20/21), Version 1

Undergraduate – Bachelor's Degree

| Funding Type  | Description  | HS Average | Amount | CGPA | Combinability  | Notes  |
|---|--|------------|--------|------|--|--|
| ADNOC   | Undergraduate students     Current employee or family member     All programs except Law and PR Arabic   | N/A        | 30%    | 2.6+ | None   | ADNOC Employee and their family member must one of the following:  • ADNOC ID  • Access of ADNOC Offer Application  • ADNOC Pioneer ID  • ADNC Offers Car & Family Members  • ADNOC Strategic Partner  • Fertil  • Borouge |
| Al Saada Card<br>Grant                                      | <ul> <li>Undergraduate students</li> <li>Current employees of<br/>General Directorate of<br/>Residency and<br/>Foreigners Affairs<br/>(Dubai)</li> <li>Valid card in student's<br/>name</li> </ul> | N/A        | 40%    | 2.6+ | None   |  |
| Esaad Card Grant  | <ul> <li>Undergraduate students</li> <li>Valid Esaad card in student's name <u>OR</u></li> <li>Have an eligible family member as listed on the back of a valid Esaad card</li> </ul>               | N/A        | 40%    | 2.6+ | 40%: Not combinable  20% & 30% can be combined  Early Payment Family Grant Financial Aid High School Government (15%) University Merit | Proof of family relation*  |
| FAZAA Card Grant  | <ul> <li>Undergraduate students</li> <li>Valid FAZAA card in<br/>student's name</li> </ul>   | N/A        | 20%    | 2.6+ | None   |  |
| Dubai Corporation<br>for Ambulance<br>Services              | <ul> <li>Undergraduate students</li> <li>Employees of Dubai<br/>Ambulance</li> </ul>   | N/A        | 30%    | 2.6+ | None   | <ul> <li>100% scholarship for 1 employee who is of people of determination, with proof of DCAS nomination letter</li> <li>50% scholarship to 10 employees, with proof of DCAS nomination letter</li> </ul>                 |
| Dubai Electricity<br>and Water<br>Authority (DEWA)<br>Grant | <ul> <li>Undergraduate students</li> <li>Current employees</li> </ul>  | N/A        | 20%    | 2.6+ | None   |  |
| Dubai Police Grant  | <ul> <li>Undergraduate students</li> <li>Current or retired employee <u>OR</u></li> <li>Have parent or spouse who is a current or retired employee</li> </ul>                                      | N/A        | 40%    | 2.6+ | None   | If student is the child or<br>spouse of DP employee,<br>student must have min. Hs<br>average of 70%  |

| General<br>Directorate of<br>Residency and<br>Foreigners Affairs<br>(Dubai) Grant | <ul> <li>Undergraduate students</li> <li>Current or retired employee; OR</li> <li>Have parent or spouse who is a current or retired employee</li> </ul> | N/A | 30% | 2.6+ | None  | <ul> <li>If student is child or spouse of employee, student must have min. HS average of 70%</li> <li>Proof of family relation*</li> </ul> |
|---|---|-----|-----|------|---|--|
| Government<br>Employee Grant  | Undergraduate students     Current UAE     government employee  | N/A | 15% | 2.5+ | <ul> <li>Early Payment</li> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> <li>University Merit</li> </ul> | <ul> <li>100% government owned entities are eligible</li> <li>Semi-government organizations not entitled</li> </ul>                        |

# 2. UNIVERSITY SCHOLARSHIPS & GRANTS

| Funding Type                     | Description   | HS Average   | Amount                           | CGPA | Combinability   | Notes   |
|----------------------------------|---|--------------|----------------------------------|------|---|---|
| Athletic<br>Scholarship          | Undergraduate students     Registered athletes on an AUE team     Nominated by Athletic Coordinator   | N/A          | 1st Team:<br>50%<br>Sub.:<br>25% | 2.6+ | None  |   |
| AUE Scholarship                  | <ul><li>New undergraduates</li><li>Enrolling directly from high school</li></ul>  | 90% or above | Up to 100%                       | 3.6+ | None  |   |
| Early Payment                    | Undergraduate students     Pay in full by early     payment deadline  | N/A          | 5%                               | None | <ul> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> <li>Government (15%)</li> <li>University Merit</li> </ul>                        |   |
| Family Grant                     | <ul> <li>Undergraduate students</li> <li>Two or more registered immediate family members (siblings, parents, spouse, children)</li> <li>Registered in courses simultaneously</li> </ul> | N/A          | 10% per<br>family<br>member      | 2.5+ | <ul> <li>Early Payment</li> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> <li>Government (15%)</li> <li>University Merit</li> </ul> | <ul> <li>Must be registered and have<br/>AUEID numbers.</li> <li>Proof of family relation*</li> </ul> |
| High School Merit<br>Scholarship | <ul> <li>Undergraduate students</li> <li>Final high school average of 85 or higher</li> <li>High school graduate</li> </ul>   | 95% or above | 20%                              | 3.0+ | Can be combined     Early Payment     Family Grant  |   |
|                                  | within two years of enrolling at AUE Granted for first four consecutive semesters of  | 90 – 94%     | 15%                              |      | <ul><li>Financial Aid</li><li>Government (15%)</li><li>University Merit</li></ul>   |   |
|                                  | study   | 85 – 89%     | 10%                              |      |   |   |
| University Merit<br>Scholarship  | <ul> <li>Undergraduate students</li> <li>Min. 45 credit hours<br/>completed</li> </ul>  | N/A          | CGPA<br>3.60 –<br>3.89:<br>10%   | 3.6+ | <ul> <li>Early Payment</li> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> </ul>   |   |
|                                  |   |              | 3.90 –<br>4.0: 15%               |      | Government (15%)  |   |

# 3. UNIVERSITY AID

| Funding Type | Description | HS Average  | Amount  | CGPA | Combinability | Notes |
|--------------|-------------|-------------|---------|------|---------------|-------|
| runung rype  | Description | 115 Average | minount | Cuin | Combinability | Notes |
|              |             |             |         |      |               |       |
|              |             |             |         |      |               |       |

# **AMERICAN UNIVERSITY IN THE EMIRATES**

| Financial Aid                  | <ul> <li>Undergraduate students</li> <li>Extreme financial<br/>hardship</li> <li>Must apply through<br/>student portal</li> </ul> | 75% or above<br>(new<br>student) | Up to 50%    | 3.0+ | <ul> <li>Can be combined</li> <li>Early Payment</li> <li>Family Grant</li> <li>High School</li> <li>Government (15%)</li> <li>University Merit</li> </ul> | Required Documents are posted<br>on the Student Portal   |
|--------------------------------|---|----------------------------------|--------------|------|---|--|
| Humanitarian Aid<br>(COVID-19) | Undergraduate students Documented unpaid leave and/or termination due to COVID-19 Demonstrated extreme financial hardship         | N/A                              | Up to<br>40% | N/A  | <ul> <li>Can be combined</li> <li>Early Payment</li> <li>Family Grant</li> <li>High School</li> <li>Government (15%)</li> <li>University Merit</li> </ul> | Required Documents:  Personal Statement from Student  Official Employer Letter (unpaid leave, termination, decrease in salary)  Bank Statement (past 6 months)  Any other documents, as required |

# <u>Additional Notes - Undergraduate</u>

- Deadline to apply for scholarships/grants
  - Fall: September 25Spring: January 25
- Deadline to apply for financial aid
  - Fall: September 1
  - Spring: January 5
- Undergraduate students can receive <u>up to 50%</u> in financial support per semester
- Repeated courses will not be included in the scholarship/grant
- Proof of familial relation: If the middle and family names do not match, student must provide proof of familial relation (marriage certificate, family book, passport, etc.)
- Terms and Conditions apply

|   | Graduate - Maste  | r's Degree |      |  |
|---|---|------------|------|--|
| Funding Type  | Description   | Amount     | CGPA | Notes  |
| ADNOC   | Graduate students     Current employee or family member     All programs  | 30%        | 3.0+ | ADNOC Employee and their family member must one of the following:  • ADNOC ID  • Access of ADNOC Offer Application  • ADNOC Pioneer ID  • ADNC Offers Car & Family Members  • ADNOC Strategic Partner  • Fertil  • Borouge |
| AUE Alumni Scholarship                                | Graduate students     Graduated from an AUE undergraduate (Bachelor's) program  | 30%        | 3.0  |  |
| AUE Scholarship                                       | New graduate students     Graduated within 1 year of study  | Up to 50%  | 3.75 |  |
| Dubai Electricity and Water<br>Authority (DEWA) Grant | Graduate students     Current employee  | 15%        | 3.0  |  |
| Dubai Corporation for<br>Ambulance Services           | <ul><li> Graduate students</li><li> Current employees</li></ul>   | 30%        | 3.0  | <ul> <li>100% scholarship for 1 employee who is of people of determination, with official DCAS nomination letter</li> <li>50% scholarship to 10 employees, with official DCAS nomination letter</li> </ul>                 |
| Esaad Card Grant                                      | <ul> <li>Graduate students</li> <li>Valid Esaad card in their name <u>OR</u></li> <li>Have an eligible family member as listed on the back of a valid Esaad card</li> </ul> | 25%        | 3.0  | Proof of familial relation*  |

| Government Employee<br>Grant  | Graduate students     Currently UAE government employee   | 25% | 3.0  |                             |
|---|---|-----|------|-----------------------------|
| General Directorate of<br>Residency and Foreigners<br>Affairs (Dubai) Grant | <ul> <li>Graduate students</li> <li>Current or retired employees; <u>OR</u></li> <li>Have a mother, father, husband or wife who is a current or retired employee (student must have bachelor's CGPA: 2.6+)</li> </ul> | 25% | 3.25 | Proof of familial relation* |

#### **Additional Notes - Graduate**

- Deadline to apply for financial support
  - Fall: September 25
  - Spring: January 25
- Graduate students can receive **one** scholarship/grant per semester
- Repeated courses will not be covered in the scholarship/grant
- Proof of familial relation: If the middle and family names do not match, student must provide proof of familial relation (marriage certificate, family book, passport, etc.)
- Terms and conditions apply
- New requirements, terms, and conditions to the financial support options will be applicable starting the Spring 2020-2021 semester, as published in the Financial Support Catalogue (Spring 2020-2021)

# AUE Financial Support Catalogue (Spring 20/21), Version 2

Undergraduate - Bachelor's Degree

# 1. PRIVILEGE CARDS & GOVERNMENT GRANTS

| Funding Type           | Description   | HS Average     | Amount | CGPA  | Combinability                                 | Notes  |
|------------------------|---|----------------|--------|---|---|--|
| ADNOC                  | Undergraduate students     Current employee or family member     All programs except Law and PR Arabic  | N/A            | 30%    | 2.6+  | None  | ADNOC Employee and their family member must one of the following:  • ADNOC ID  • Access of ADNOC Offer Application  • ADNOC Pioneer ID  • ADNC Offers Car & Family Members  • ADNOC Strategic Partner  • Fertil  • Borouge |
| Al Saada Card<br>Grant | Undergraduate students     Current employees of     General Directorate of     Residency and  | 85 - 100 %     | 40%    | 2.6+  | None  | HS average     requirement only     applied to new     students enrolled     during Spring 2020  |
|                        | Foreigners Affairs (Dubai)  Valid card in student's   | 75 – 84%       | 30%    |   |   | during spring 2020   |
|                        | name  | 74% or below   | 20%    |   |   |  |
| Esaad Card Grant       | <ul> <li>Undergraduate students</li> <li>Valid Esaad card in<br/>student's name <u>OR</u></li> <li>Have an eligible family<br/>member as listed on the</li> </ul> | 85 - 100 %     | 40%    | 3.0+  | 40%: Not combinable 20% & 30% can be combined | <ul> <li>Proof of family relation*</li> <li>HS average requirement only applied to new</li> </ul>  |
|                        | back of a valid Esaad<br>card   | 73 - 0470 3070 |        | <ul> <li>Early Payment</li> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> <li>University Merit</li> </ul> | students enrolled<br>during Spring 2020       |  |
|                        |   | 74% or below   | 20%    |   |   |  |
| FAZAA Card Grant       | Undergraduate students     Valid FAZAA card in student's name   | N/A            | 20%    | 2.6+  | None  |  |

# AMERICAN UNIVERSITY IN THE EMIRATES

| Dubai Corporation<br>for Ambulance<br>Services              | Undergraduate students     Employees of Dubai<br>Ambulance  | N/A          | 30% | 2.6+ | None  | <ul> <li>100% scholarship         for 1 employee who         is of people of         determination, with         proof of DCAS         nomination letter</li> <li>50% scholarship to         10 employees, with         proof of DCAS         nomination letter</li> </ul> |
|---|---|--------------|-----|------|---|--|
| Dubai Electricity<br>and Water<br>Authority (DEWA)<br>Grant | <ul><li>Undergraduate students</li><li>Current employees</li></ul>  | N/A          | 20% | 2.6+ | None  |  |
| Dubai Police Grant  | <ul><li> Undergraduate students</li><li> Current or retired</li></ul>   | 85 – 100%    | 40% | 2.6+ | None  | If student is the child or spouse of   |
|   | <ul><li>employee <u>OR</u></li><li>Have parent or spouse</li></ul>  | 75 - 84%     | 30% | 1    |   | DP employee,<br>student must have  |
|   | who is a current or<br>retired employee   | 74% or below | 20% |      |   | min. HS average of 70%  HS average requirement only applied to new students enrolled during Spring 2020  |
| General Directorate of Residency and                        | <ul> <li>Undergraduate students</li> <li>Current or retired<br/>employee; <u>OR</u></li> <li>Have parent or spouse</li> </ul> | 85 – 100%    | 30% | 2.6+ | None  | <ul> <li>If student is child or<br/>spouse of employee,<br/>student must have<br/>min. HS average of</li> </ul>  |
| Foreigners Affairs<br>Dubai Grant<br>(GDRFA)                | who is a current or retired employee  | 84 or below  | 20% |      |   | <ul> <li>70%</li> <li>Proof of family relation*</li> <li>HS average requirement only applied to new students enrolled during Spring 2020</li> </ul>  |
| Government<br>Employee Grant                                | <ul> <li>Undergraduate students</li> <li>Current UAE<br/>government employee</li> </ul>                                       | N/A          | 15% | 2.5+ | <ul> <li>Early Payment</li> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> <li>University Merit</li> </ul> | 100% government<br>owned entities are<br>eligible     Semi-government<br>organizations not<br>entitled   |

# 2. UNIVERSITY SCHOLARSHIPS & GRANTS

| Funding Type            | Description   | HS Average   | Amount                        | CGPA | Combinability   | Notes   |
|-------------------------|---|--------------|-------------------------------|------|---|---|
| Athletic<br>Scholarship | <ul> <li>Undergraduate students</li> <li>Registered athletes on<br/>an AUE team</li> <li>Nominated by Athletic<br/>Coordinator</li> </ul>                 | N/A          | 1st Team:<br>50%<br>Sub.: 25% | 2.6+ | None  |   |
| AUE Scholarship         | <ul><li>New undergraduates</li><li>Enrolling directly from high school</li></ul>  | 90% or above | Up to<br>100%                 | 3.6+ | None  |   |
| Early Payment           | <ul><li>Undergraduate students</li><li>Pay in full by early payment deadline</li></ul>  | N/A          | 5%                            | None | <ul> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> <li>Government<br/>(15%)</li> <li>University Merit</li> </ul>                    |   |
| Family Grant            | Undergraduate students     Two or more registered immediate family members (siblings, parents, spouse, children)     Registered in courses simultaneously | N/A          | 10% per<br>family<br>member   | 2.5+ | <ul> <li>Early Payment</li> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> <li>Government (15%)</li> <li>University Merit</li> </ul> | <ul> <li>Must be registered<br/>and have AUEID<br/>numbers.</li> <li>Proof of family<br/>relation*</li> </ul> |

| High School Merit<br>Scholarship | <ul> <li>Undergraduate students</li> <li>Final high school average<br/>of 85 or higher</li> <li>High school graduate</li> </ul> | 95% or above | 20% | 3.0+       | <ul> <li>Can be combined</li> <li>Early Payment</li> <li>Family Grant</li> </ul>      |
|----------------------------------|---|--------------|-----|------------|---|
|                                  | within two years of enrolling at AUE  Granted for first four consecutive semesters of   | 90 – 94%     | 15% |            | <ul> <li>Financial Aid</li> <li>Government (15%)</li> <li>University Merit</li> </ul> |
|                                  | study   | 85 – 89%     | 10% |            |   |
| University Merit<br>Scholarship  | Undergraduate students     Min. 45 credit hours     completed   | N/A          | 15% | 3.9 – 4.0  | <ul><li>Can be combined</li><li>Early Payment</li><li>Family Grant</li></ul>          |
|                                  |   |              | 10% | 3.6 – 3.89 | <ul><li>Financial Aid</li><li>High School</li><li>Government (15%)</li></ul>          |

#### 3. UNIVERSITY AID

| Funding Type                   | Description   | HS Average                    | Amount    | CGPA | Combinability   | Notes  |
|--------------------------------|---|-------------------------------|-----------|------|---|--|
| Financial Aid                  | <ul> <li>Undergraduate students</li> <li>Extreme financial<br/>hardship</li> <li>Must apply through<br/>student portal</li> </ul>   | 75% or above<br>(new student) | Up to 50% | 3.0+ | <ul> <li>Can be combined</li> <li>Early Payment</li> <li>Family Grant</li> <li>High School</li> <li>Government<br/>(15%)</li> <li>University Merit</li> </ul> | Required Documents<br>are posted on the<br>Student Portal  |
| Humanitarian Aid<br>(COVID-19) | <ul> <li>Undergraduate students</li> <li>Documented unpaid<br/>leave and/or termination<br/>due to COVID-19</li> <li>Demonstrated extreme<br/>financial hardship</li> </ul> | N/A                           | Up to 40% | N/A  | <ul> <li>Can be combined</li> <li>Early Payment</li> <li>Family Grant</li> <li>High School</li> <li>Government<br/>(15%)</li> <li>University Merit</li> </ul> | Required Documents:  Personal Statement from Student  Official Employer Letter (unpaid leave, termination, decrease in salary)  Bank Statement (past 6 months)  Any other documents, as required |

# <u>Additional Notes - Undergraduate</u>

- Deadline to apply for scholarships/grants
  - Fall: September 25
  - Spring: January 25
- Deadline to apply for financial aid
  - Fall: September 1
  - Spring: January 5
- $\bullet \quad \text{Undergraduate students can receive } \underline{\text{up to 50\%}} \text{ in financial support per semester} \\$
- Repeated courses will not be included in the scholarship/grant
- Proof of familial relation: If the middle and family names do not match, student must provide proof of familial relation (marriage certificate, family book, passport, etc.)
- Terms and Conditions apply
- New requirements, terms, and conditions to the financial support options will be applicable starting the Spring 2020-2021 semester, as published in this catalogue)

| Graduate - Master's Degree |  |        |           |  |  |  |  |
|----------------------------|--|--------|-----------|--|--|--|--|
| Funding Type               | Description  | Amount | Min. CGPA | Notes  |  |  |  |
| ADNOC                      | Graduate students     Current employee or family member     All programs | 30%    | 3.0+      | ADNOC Employee and their family member must one of the following:  • ADNOC ID  • Access of ADNOC Offer Application  • ADNOC Pioneer ID |  |  |  |

|  |  |           |      | ADNC Offers Car & Family Members     ADNOC Strategic Partner     Fertil Borouge   |
|--|--|-----------|------|---|
| AUE Alumni<br>Scholarship  | Graduate students     Graduated from an AUE     undergraduate (Bachelor's)     program   | 30%       | 3.6  |   |
| AUE Scholarship  | New graduate students     Graduated within 1 year of study   | Up to 50% | 3.75 |   |
| Dubai Electricity<br>and Water Authority<br>(DEWA) Grant                       | Graduate students     Current employee   | 15%       | 3.6  |   |
| Dubai Corporation<br>for Ambulance<br>Services                                 | Graduate students     Current employees  | 30%       | 3.6  | 100% scholarship for 1     employee who is of people of     determination, with official DCAS     nomination letter     50% scholarship to 10     employees, with official DCAS     nomination letter |
| Esaad Card Grant   | Graduate students     Valid Esaad card in their name <u>OR</u> Have an eligible family member as listed on the back of a valid Esaad card  | 25%       | 3.6  | Proof of familial relation*   |
| Government<br>Employee Grant   | Graduate students     Currently UAE government employee  | 25%       | 3.6  |   |
| General Directorate<br>of Residency and<br>Foreigners Affairs<br>(Dubai) Grant | <ul> <li>Graduate students</li> <li>Current or retired employees; OR</li> <li>Have a mother, father, husband or wife who is a current or retired employee (student must have bachelor's CGPA: 2.6+)</li> </ul> | 25%       | 3.6  | Proof of familial relation*   |

# **Additional Notes:**

- Deadline to apply for financial support
  - Fall: September 25
  - Spring: January 25
- Graduate students can receive **one** scholarship/grant per semester
- Repeated courses will not be covered in the scholarship/grant
- Proof of familial relation: If the middle and family names do not match, student must provide proof of familial relation (marriage certificate, family book, passport, etc.)
- Terms and conditions apply
- New requirements, terms, and conditions to the financial support options will be applicable starting the Spring 2020-2021 semester, as published in the Financial Support Catalogue (Spring 2020-2021)

# AUE Financial Support Catalogue (Summer 20/21), Version 3

Undergraduate – Bachelor's Degree

# 1. PRIVILEGE CARDS & GOVERNMENT GRANTS

| Funding Type           | Description  | HS Average   | Amount     | CGPA | Combinability   | Notes  |
|------------------------|--|--|------------|------|---|--|
| ADNOC                  | Undergraduate students     Current employee or family member     All programs except Law and PR Arabic                                   | N/A  | 30%        | 2.6+ | None  | ADNOC Employee and their family member must one of the following:  • ADNOC ID  • Access of ADNOC Offer Application  • ADNOC Pioneer ID  • ADNC Offers Car & Family Members  • ADNOC Strategic Partner  • Fertil  • Borouge |
| Al Saada Card<br>Grant | Undergraduate students Current employees of General Directorate of Residency and Foreigners Affairs (Dubai) Valid card in student's name | 85 – 100 %  75 – 84%  *exception for C.S/B.Sc in Design and Bachelor of Law (see below)                          | 25%<br>15% | 3.0+ | None  | HS average<br>requirement only<br>applied to new<br>students enrolled<br>during Spring 2020  |
|                        |  | 80% or below<br>for C.S/B.Sc<br>in Design and<br>Bachelor of<br>Law<br>74% or below<br>for remaining<br>programs | 10%        |      |   |  |
| Esaad Card<br>Grant    | <ul> <li>Undergraduate<br/>students</li> <li>Valid Esaad card in<br/>student's name <u>OR</u></li> <li>Have an eligible</li> </ul>       | 85 - 100 %   | 25%        | 3.0+ | 40%: Not combinable  20% & 30% can be   | Proof of family relation*     HS average requirement only applied to new students enrolled during Spring 2020  |
|                        | family member as<br>listed on the back of<br>a valid Esaad card  | 75 – 84%<br>*exception<br>for C.S/B.Sc<br>in Design and<br>Bachelor of<br>Law (see<br>below)                     | 15%        |      | combined  Early Payment Family Grant Financial Aid High School University Merit |  |
|                        |  | 80% or below<br>for C.S/B.Sc<br>in Design and<br>Bachelor of<br>Law  | 10%        |      |   |  |
|                        |  | 74% or below<br>for remaining<br>programs  |            |      |   |  |

| FAZAA Card<br>Grant   | Undergraduate students Valid FAZAA card in student's name  | N/A   | 20%               | 3.0+ | None  |   |
|---|--|---|-------------------|------|---|---|
| Dubai<br>Corporation for<br>Ambulance<br>Services                           | Undergraduate<br>students     Employees of Dubai<br>Ambulance  | N/A   | 30%               | 3.0+ | None  | 100% scholarship for<br>1 employee who is of<br>people of<br>determination, with<br>proof of DCAS<br>nomination letter     50% scholarship to 10<br>employees, with proof<br>of DCAS nomination<br>letter |
| Dubai<br>Electricity and<br>Water Authority<br>(DEWA) Grant                 | <ul><li> Undergraduate students</li><li> Current employees</li></ul>   | N/A   | 20%               | 3.0+ | None  | icuci   |
| Dubai Police<br>Grant   | Undergraduate students Current or retired employee OR Have parent or spouse who is a current or retired employee             | 85 – 100%  75 – 84% *exception for C.S/B.Sc in Design and Bachelor of Law (see below)  80% or below for C.S/B.Sc in Design and Bachelor of Law  74% of below for remaining programs | 30%<br>20%<br>15% | 3.0+ | None  | If student is the child or spouse of DP employee, student must have min. HS average of 70% HS average requirement only applied to new students enrolled during Spring 2020                                |
| General Directorate of Residency and Foreigners Affairs Dubai Grant (GDRFA) | Undergraduate students     Current or retired employee; <u>OR</u> Have parent or spouse who is a current or retired employee | 85 – 100%  80% or below for C.S/B.Sc in Design and Bachelor of Law  74% of below for remaining programs   | 25%               | 3.0+ | None  | If student is child or spouse of employee, student must have min. HS average of 70% Proof of family relation* HS average requirement only applied to new students enrolled during Spring 2020             |
| Government<br>Employee Grant  | <ul> <li>Undergraduate<br/>students</li> <li>Current UAE<br/>government<br/>employee</li> </ul>                              | N/A   | 15%               | 3.0+ | <ul> <li>Early Payment</li> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> <li>University<br/>Merit</li> </ul> | <ul> <li>100% government<br/>owned entities are<br/>eligible</li> <li>Semi-government<br/>organizations not<br/>entitled</li> </ul>   |

# 2. UNIVERSITY SCHOLARSHIPS & GRANTS

| Funding Type | Description | HS Average | Amount | CGPA | Combinability | Notes |
|--------------|-------------|------------|--------|------|---------------|-------|
|              |             |            |        |      |               |       |

| Athletic<br>Scholarship             | <ul> <li>Undergraduate<br/>students</li> <li>Registered athletes<br/>on an AUE team</li> <li>Nominated by<br/>Athletic<br/>Coordinator</li> </ul>         | N/A          | 1st Team:<br>30%<br>Sub.:<br>20% | 3.0+          | None  |   |  |
|-------------------------------------|---|--------------|----------------------------------|---------------|---|---|--|
| AUE<br>Scholarship                  | <ul> <li>New<br/>undergraduates</li> <li>Enrolling directly<br/>from high school</li> </ul>   | 95% or above | Up to<br>100%                    | 3.6+          | None  |   |  |
| Early Payment                       | <ul> <li>Undergraduate<br/>students</li> <li>Pay in full by early<br/>payment deadline</li> </ul>   | N/A          | 5%                               | None          | <ul> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> <li>Government<br/>(15%)</li> <li>University<br/>Merit</li> </ul>                | Full payment 30 days<br>before semester start<br>date   |  |
| Family Grant                        | Undergraduate students     Two or more registered immediate family members (siblings, parents, spouse, children)     Registered in courses simultaneously | N/A          | 10% per<br>family<br>member      | 3.0+          | <ul> <li>Early Payment</li> <li>Family Grant</li> <li>Financial Aid</li> <li>High School</li> <li>Government (15%)</li> <li>University Merit</li> </ul> | <ul> <li>Must be registered and<br/>have AUEID numbers.</li> <li>Proof of family relation*</li> </ul> |  |
| High School<br>Merit<br>Scholarship | <ul> <li>Undergraduate<br/>students</li> <li>Final high school<br/>average of 85 or</li> </ul>  | 95% or above | 20%                              | 3.0+          | <ul><li>Can be combined</li><li>Early Payment</li><li>Family Grant</li></ul>  |   |  |
|                                     | <ul> <li>higher</li> <li>High school graduate within two years of enrolling at AUE</li> </ul>   | 90 – 94%     | 15%                              |               | <ul> <li>Financial Aid</li> <li>Government<br/>(15%)</li> <li>University Merit</li> </ul>   |   |  |
|                                     | <ul> <li>Granted for first four consecutive semesters of study</li> </ul>   | 85 – 89%     | 10%                              |               | ,   |   |  |
| University Merit<br>Scholarship     | <ul><li>Undergraduate<br/>students</li><li>Min. 45 credit hours<br/>completed</li></ul>   | N/A          | 15%                              | 3.9 – 4.0     | Early Payment     Family Grant  |   |  |
|                                     |   |              | 10%                              | 3.6 –<br>3.89 | <ul><li>Financial Aid</li><li>High School</li><li>Government<br/>(15%)</li></ul>  |   |  |
| 3. UNIVERSITY AID                   |   |              |                                  |               |   |   |  |

| Funding Type                   | Description   | HS Average  | Amount    | CGPA | Combinability   | Notes   |
|--------------------------------|---|---|-----------|------|---|---|
| Financial Aid                  | <ul> <li>Undergraduate<br/>students</li> <li>Extreme financial<br/>hardship</li> <li>Must apply through<br/>student portal</li> </ul> | New Students:  80% or below for C.S/B.Sc in Design and Bachelor of Law  74% of below for remaining programs | Up to 30% | 3.0+ | <ul> <li>Can be combined</li> <li>Early Payment</li> <li>Family Grant</li> <li>High School</li> <li>Government<br/>(15%)</li> <li>University<br/>Merit</li> </ul> | Required Documents are posted on the Student Portal   |
| Humanitarian<br>Aid (COVID-19) | <ul> <li>Undergraduate<br/>students</li> <li>Documented unpaid<br/>leave and/or<br/>termination due to<br/>COVID-19</li> </ul>        | N/A   | Up to 30% | N/A  | <ul> <li>Early Payment</li> <li>Family Grant</li> <li>High School</li> <li>Government<br/>(15%)</li> </ul>  | Required Documents:     Personal Statement from Student     Official Employer Letter (unpaid leave, |

| Demonstrated     extreme financial     hardship | University     Merit | termination, decrease in salary)  Bank Statement (past 6 months)  Any other documents, as required |
|---|----------------------|--|
|---|----------------------|--|

# <u>Additional Notes - Undergraduate</u>

- Deadline to apply for scholarships/grants
  - Fall: September 25
  - Spring: January 25
- Deadline to apply for financial aid
  - Fall: September 1
  - Spring: January 5
- Undergraduate students can receive up to 50% in financial support per semester
- Repeated courses will not be included in the scholarship/grant
- Proof of familial relation: If the middle and family names do not match, student must provide proof of familial relation (marriage certificate, family book, passport, etc.)
- Terms and Conditions apply
- New requirements, terms, and conditions to the financial support options will be applicable starting the Summer 2020-2021 semester, as published in this catalogue

| Graduate - Master's Degree                                  |  |           |           |  |  |  |
|---|--|-----------|-----------|--|--|--|
| Funding Type  | Description  | Amount    | Min. CGPA | Notes  |  |  |
| ADNOC   | Graduate students     Current employee or family member     All programs   | 30%       | 3.0+      | ADNOC Employee and their family member must one of the following:  • ADNOC ID  • Access of ADNOC Offer Application  • ADNOC Pioneer ID  • ADNC Offers Car & Family Members  • ADNOC Strategic Partner  • Fertil Borouge                            |  |  |
| AUE Alumni<br>Scholarship                                   | <ul> <li>Graduate students</li> <li>Graduated from an AUE undergraduate (Bachelor's) program</li> </ul>  | 30%       | 3.6       |  |  |  |
| AUE Scholarship   | New graduate students     Graduated within 1 year of study   | Up to 50% | 3.75      |  |  |  |
| Dubai Electricity<br>and Water<br>Authority (DEWA)<br>Grant | <ul><li> Graduate students</li><li> Current employee</li></ul>   | 15%       | 3.6       |  |  |  |
| Dubai Corporation<br>for Ambulance<br>Services              | <ul> <li>Graduate students</li> <li>Current employees</li> </ul>   | 30%       | 3.6       | <ul> <li>100% scholarship for 1         employee who is of people of         determination, with official         DCAS nomination letter</li> <li>50% scholarship to 10         employees, with official DCAS         nomination letter</li> </ul> |  |  |
| Esaad Card Grant  | <ul> <li>Graduate students</li> <li>Valid Esaad card in their name OR</li> <li>Have an eligible family member as listed on the back of a valid Esaad card</li> </ul> | 25%       | 3.6       | Proof of familial relation*  |  |  |

| Government<br>Employee Grant  | Graduate students     Currently UAE government employee   | 25% | 3.6 |                             |
|---|---|-----|-----|-----------------------------|
| General Directorate of Residency and Foreigners Affairs (Dubai) Grant | <ul> <li>Graduate students</li> <li>Current or retired employees;         <u>OR</u></li> <li>Have a mother, father, husband or wife who is a current or retired employee (student must have bachelor's CGPA: 2.6+)</li> </ul> | 25% | 3.6 | Proof of familial relation* |

#### **Additional Notes:**

- · Deadline to apply for financial support
  - Fall: September 25
  - Spring: January 25
- Graduate students can receive one scholarship/grant per semester
- Repeated courses will not be covered in the scholarship/grant
- Proof of familial relation: If the middle and family names do not match, student must provide proof of familial relation (marriage certificate, family book, passport, etc.)
- Terms and conditions apply
- New requirements, terms, and conditions to the financial support options will be applicable starting the Spring 2020-2021 semester, as published in the Financial Support Catalogue.



# STUDENT RIGHTS AND RESPONSIBILITIES

# STUDENT RIGHTS

AUE safeguards the rights of its students as they pursue knowledge, personal and professional growth as members of the University community in a manner that enables a safe and conducive learning environment for all. Fundamental to these rights is the guarantee of equal opportunity for all regardless of age, gender, nationality, race, religion, and physical ability. Furthermore, as members of the University community students are also accountable for upholding their responsibilities in accordance with the laws and cultural values of the UAE and the provisions of the University policies and procedures.

# Student rights are as follows:

- 1.1. The right to fair and equal treatment by all members of the University community including faculty and staff.
- 1.2. The right to respect, dignity, and confidentiality of information in accordance with the University policies and procedures.
- 1.3. The right to due process that is fair and in accordance with University policies and procedures.
- 1.4. The right to report any perceived violations of the University policies and procedures via appropriate channels.
- 1.5. The right to a safe and conducive learning environment that offers adequate and appropriate resources
- 1.6. The right to complete and accurate information about the University policies, procedures and any other information via timely communication by the University's official communication channels including official email, print, website, portal announcements, the call center, and social media outlets.

- 1.7. The right to express their views and share their feedback about University operations, faculty members, and courses via appropriate channels as outlined in the University policies and procedures.
- 1.8. The right to participate in institutional decision making via appropriate channels as outlined in the University policies and procedures.
- 1.9. The right to complete and accurate information regarding classwork including but not limited to: a complete course outline, grading rubric, grade scale, and coursework descriptions clearly stipulating requirements.
- 1.10. The right to pursue extracurricular interests and personal and professional growth by forming and participating in University clubs, societies, and events.

# STUDENT RESPONSIBILITIES

# Student responsibilities are as follows:

- 1.1. To abide by the University Honor Code, Code of Conduct, and the stipulations outlined by the University policies and procedures.
- 1.2. To uphold the University values and treat all members of the University community including faculty, staff, and peers with dignity and respect and in accordance with the UAE culture and values.
- 1.3. To obtain complete and accurate information about University policies and procedures and seeking the support of the relevant individuals and departments in a timely manner.
- 1.4. To provide complete and accurate information to the University such that it is able to communicate with the student in a timely manner including activating and using the University email as well as an accurate and valid phone number.

If an enrolled student perceives that any of the aforementioned rights have been violated by any student, faculty, or staff member on or off campus then he/she has the right to file a Grievance as per the Grievance Policy.

# STUDENT GRIEVANCES

The Student Grievance policy provides clear and accurate advice and guidance for students making a complaint or appeal, and for staff involved in handling or supporting complaints and appeals. This policy will encourage constructive engagement with the appeals and complaints procedures and offer opportunities for early and/or informal resolution. In addition, students will be able to raise matters of concern without the risk of disadvantage. The Policy will ensure that the appeals and complaints procedures are conducted in a timely, consistent, fair manner and appropriate action is taken. The university will maintain formal records of all student grievances from initiations to the final decisions.

A grievance is defined as any incident or situation in which an enrolled AUE student perceives that one of his/her rights have been violated as outlined in the Policy on Student Rights and Responsibilities. This includes informal complaints, formal grievances, and appeals regarding perceived inadequate teaching and learning, inappropriate classroom conduct, discrimination, harassment, bullying arising between the student and his/her peers, instructors, or staff members.

An informal complaint involves academic or non-academic issue between a student and a member of faculty, staff, or student(s) for which a student pursues informal mediation and resolution directly with the party concerned.

A non-academic grievance is defined as any situation in which the student perceives his/her rights have been violated and wishes to pursue formal action against another student, faculty or staff member outside the context of a course on matters unrelated to teaching or learning by filing a Student Grievance Form at the Office of Student Life.

An academic grievance is defined as any situation in which the student the student perceives that his/her rights have been violated in the context of a course in matters related to teaching and learning and wishes to pursue formal action against a faculty member by filing a Student Grievance Form at the Office of Student Life.

# **PROCEDURE**

The student grievance procedure shall be used by someone who is a student at AUE at the time the case occurred. The student registering the grievance must have received the unfair treatment as a student. A grievance cannot be filed on behalf of another student. During the grievance process, the student is responsible to provide evidence in support of the claim by maintaining written notes and necessary documentation for each step of this procedure. All accusations arising from a single event should be part of one grievance filing.

## **Eligibility:**

The purpose of the student grievance procedure is to provide a system to channel student complaints against students, faculty or staff, concerning the following:

- 1. Alleged discrimination based on age, gender, race, or disability excluding sexual harassment grievances.
- 2. Misconduct of a member of the University community
- 3. Sexual Misconduct
  - a. Because of the sensitive nature of such grievances, alleged sexual harassment complaints should be sent directly to the Manager of Student Life and Community Engagement.
  - b. A meeting with the Manager of Student Life and Community Engagement will replace the first step of the grievance procedure. The Manager of Student Life and Community Engagement will counsel with the student to determine the appropriate action that is required.
  - c. If the grievance is not resolved after this meeting, then the remainder the grievance procedure will be followed.
- 4. Academic matters, excluding individual grades (which must follow the Final Grade Appeal Procedure) except when the conditions in items A or B above apply.

# **Informal Complaint (Mediation)**

- 1.4.1.1.1 The student should approach the Office of Student Life and Community Engagement with their complaint.
- 1.4.1.1.2. The Manager of the Office of Student Life and Community Engagement may mediate between the student and the other parties involved in the incident (student, staff, or faculty member).
- 1.4.1.1.3. This step is not applicable in the cases of alleged sexual harassment, sexual misconduct or discrimination in which case the Office of Student Life and Community Engagement will provide all necessary support to follow the procedures correctly.

1.4.1.1.4. If the mediation efforts resolves the issue, then the Manager of Student Life and Community Engagement will notify the decision in writing to the Complainant(s) and the Respondent(s) within 5 working days from the date of resolution.

# Formal Complaint/Grievance

# **Initiating a Grievance:**

- 1. If the Complainant(s) is/are not satisfied with the outcome of the mediation effort, he/she may file a written grievance by completing a Student Grievance Form at the Office of Student Life and Community Engagement where staff will explain the grievance process.
- 2. The completed grievance form must be presented to the Manager of Student Life and Community Engagement, or designee, within 48 hours after satisfying the first step in the grievance process.
- 3. The Manager of Student Life and Community Engagement, or designee, shall give written acknowledgement of receipt of the Student Grievance Form.

# **Resolving a Grievance:**

# If the grievance involves an incident or situation between a student and his/her peer:

- 1. Meeting with Complainant: If the Student Grievance Form is not clear, the complainant will be called in the by the Manager of the Student Life & Community Service, or designee, to meet and clarify details of the grievance
- 2. **Investigation:** Upon receiving grievance, the Office of Student Life & Community Engagement will begin a formal investigation of the grievance.
- 3. Letter of Notice: If reasonable cause exists, the complainant (and respondents, if applicable) will be notified of a scheduled Grievance Committee Hearing via a formal letter of notice to the official University email account. The formal letter of notice will outline the alleged violations, notification of where to locate the Student Code of Conduct, procedures for resolution of the complaint, and notification of the date and time of the scheduled hearing within 48 hours of the reported violation. The respondent may also be contacted informally via phone call or in person by a Student Life Officer to follow up on the formal letter of notice.
- 4. **Interim Actions:** The Manager of the Office of Student Life & Community Engagement may impose interim actions during the investigation process including a no contact order or temporary suspension. Such actions may be taken to ensure the safety and well-being of the university community and the accused student.
- 5. Grievance Committee **Hearing**:
- 1.1. Hearings are closed to the public. When testimony is being given, only the Committee members, the student, the employee, and the witness giving testimony may be present. During deliberations, only the members of the Committee may be present.
- 1.2. Hearings are informal.
  - 1.1. A tape recording of the testimony presented during the appeal hearing may be made
  - 1.2. The Committee's deliberations are not taped-recorded.
  - 1.3. After resolution of the appeal, the tape recording will be kept for three months in the Office of the Director of Student Affairs.
  - 1.4. Either party in the appeal may listen to this tape recording under the supervision of the Student Life Officer or designee

- 3. The Committee may question the student, faculty and the employee. The Committee may also question the employee's supervisor and any additional witnesses that it considers necessary to render a fair decision. Questions must be relevant to the issues of the appeal.
- 4. Both parties to the appeal may ask questions of the other during the meeting. These questions must be relevant to the issues of the appeal. The Chairperson of the Committee will determine the appropriateness of the questions.
- 5. The student shall bear the burden of proof.
- 6. The Committee shall decide the solution of the grievance by a majority vote. In case of a tie, the Chairperson shall vote and thus break the tie.
- 7. The Chairperson shall forward a copy of the Committee's decision to all parties involved within 5 days of the Committee's decision
- 6. **Decision & Notification:** Based on the findings of the Grievance Committee, the respondent(s) will receive a formal outcome letter within 5 business days of the hearing outlining the violation(s), the Committee's decision, and the student's right for an appeal. The student is subject to any one or more of the following disciplinary actions:
  - 1. Verbal Warning: An official verbal notice by the Manager of Student Life & Community Engagement in which the policy is explained to the respondent with the understanding that further action may be taken should the respondent be involved in further violations. The Office of Student Life & Community Engagement keeps a record of this incident, but it does not go into the student's disciplinary record.
  - 2. **Written Warning:** An official written notice by the Manager of Student Life & Community Engagement that becomes a part of the student's disciplinary record.
  - 3. **Restitution:** The requirement to provide monetary compensation for any damage caused to the University or any other person's property.
  - 4. **Community Service Hours:** The requirement to complete a specific number of unpaid service hours to the University, as approved by the Manager of the Office of Student Life & Community Engagement.
  - 5. **No Contact Order:** An order for a specific person(s) to refrain from engaging in any contact of any means with another specified member of the university campus.
  - 6. **Behavioral Requirements:** The requirement to complete a specific activity such as writing an essay or an apology letter, giving a presentation, apologizing to another party in person, attending counseling, etc.
  - 7. **Educational Requirement:** The requirement to complete a specific activity such as attending and/or participating in an educational activity and/or sponsoring or assisting with an educational activity for others.
  - 8. **Withdrawal of Financial Support:** Should a student be a recipient of any financial support including a scholarship, grant, or financial aid, the Manager of the Office of Student Life & Community Engagement has the right to withdraw financial support permanently or for a set period of time.
  - 9. **Exclusion from University Events:** The University has the right to exclude the respondent from the participation in and/or attendance of a specific or all University events and activities, including the graduation ceremony.
  - 10. Disciplinary Probation: The respondent is placed on official notice that they are not in good standing with the University; the respondent is restricted of their eligibility for financial support and on-campus employment, holding administrative positions on the Student Council and/or Student Clubs, and participation in Student Events
  - 11. **Disciplinary Suspension:** The respondent is required to temporarily separate from the University for a specific number of time. During this period of time, the respondent will be withdrawn from all courses, will be blocked from accessing the AUE Student Portal, will be banned from visiting the University grounds and attending any University events and activities.

- 12. **Permanent Expulsion:** The respondent is required to permanently separate from the University. The respondent will be withdrawn from all courses and will be permanently banned from visiting the University grounds and attending any University events and activities
- 13. **Withholding Degree:** The University has the right to withhold issuing a degree to the respondent until all imposed sanctions, if any, are complete.

# If the grievance involves an incident or situation between a student and a staff member or a faculty member on matters <u>unrelated to teaching and learning</u>:

- 1. Meeting with Complainant: If the Student Grievance Form is not clear, the complainant will be called in the by the Manager of the Student Life & Community Service, or designee, to meet and clarify details of the grievance
- 2. **Investigation:** Upon receiving grievance, the Office of Student Life & Community Engagement will begin a formal investigation of the grievance.
- 3. Letter of Notice: If reasonable cause exists, the complainant (and respondents, if applicable) will be notified of a scheduled Grievance Committee Hearing via a formal letter of notice to the official University email account. The formal letter of notice will outline the alleged violations, notification of where to locate the Student Code of Conduct, procedures for resolution of the complaint, and notification of the date and time of the scheduled hearing within 48 hours of the reported violation. The respondent may also be contacted informally via phone call or in person by a Student Life Officer to follow up on the formal letter of notice. Additionally, the immediate supervisor of the staff or faculty member will be notified.
- 4. **Interim Actions:** The Manager of the Office of Student Life & Community Engagement may impose interim actions during the investigation process including a no contact order or temporary suspension. Such actions may be taken to ensure the safety and well-being of the university community and the accused student.
- 5. Grievance Committee Hearing:
  - 1. Hearings are closed to the public. When testimony is being given, only the Committee members, the student, the employee, and the witness giving testimony may be present. During deliberations, only the members of the Committee may be present.
  - 2. Hearings are informal.
    - 1. A tape recording of the testimony presented during the appeal hearing may be made
    - 2. The Committee's deliberations are not taped-recorded.
    - 3. After resolution of the appeal, the tape recording will be kept for three months in the Office of the Director of Student Services.
    - 4. Either party in the appeal may listen to this tape recording under the supervision of the Student Life Officer or designee
  - 3. The Committee may question the student, faculty and the employee. The Committee may also question the employee's supervisor and any additional witnesses that it considers necessary to render a fair decision. Questions must be relevant to the issues of the appeal.
  - 4. Both parties to the appeal may ask questions of the other during the meeting. These questions must be relevant to the issues of the appeal. The Chairperson of the Committee will determine the appropriateness of the questions.
  - 5. The student shall bear the burden of proof.
  - 6. The Committee shall decide the solution of the grievance by a majority vote. In case of a tie, the Chairperson shall vote and thus break the tie.

- 7. The Chairperson shall forward a copy of the Committee's decision to all parties involved within 5 days of the Committee's decision
- 6. **Decision & Notification:** Based on the findings of the Grievance Committee, the respondent(s) will receive a formal outcome letter within 5 business days of the hearing outlining the violation(s), the Committee's decision, and the student's right for an appeal. The student is subject to any one or more of the following disciplinary actions:
  - 1. Verbal Warning: An official verbal notice by the Manager of Student Life & Community Engagement in which the policy is explained to the respondent with the understanding that further action may be taken should the respondent be involved in further violations. The Office of Student Life & Community Engagement keeps a record of this incident, but it does not go into the student's disciplinary record.
  - 2. **Written Warning:** An official written notice by the Manager of Student Life & Community Engagement that becomes a part of the student's disciplinary record.
  - 3. **Restitution:** The requirement to provide monetary compensation for any damage caused to the University or any other person's property.
  - 4. **Community Service Hours:** The requirement to complete a specific number of unpaid service hours to the University, as approved by the Manager of the Office of Student Life & Community Engagement.
  - 5. **No Contact Order:** An order for a specific person(s) to refrain from engaging in any contact of any means with another specified member of the university campus.
  - 6. **Behavioral Requirements:** The requirement to complete a specific activity such as writing an essay or an apology letter, giving a presentation, apologizing to another party in person, attending counseling, etc.
  - 7. **Educational Requirement:** The requirement to complete a specific activity such as attending and/or participating in an educational activity and/or sponsoring or assisting with an educational activity for others.
  - 8. **Withdrawal of Financial Support:** Should a student be a recipient of any financial support including a scholarship, grant, or financial aid, the Manager of the Office of Student Life & Community Engagement has the right to withdraw financial support permanently or for a set period of time.
  - 9. **Exclusion from University Events:** The University has the right to exclude the respondent from the participation in and/or attendance of a specific or all University events and activities, including the graduation ceremony.
  - 10. **Disciplinary Probation**: The respondent is placed on official notice that they are not in good standing with the University; the respondent is restricted of their eligibility for financial support and on-campus employment, holding administrative positions on the Student Council and/or Student Clubs, and participation in Student Events
  - 11. **Disciplinary Suspension:** The respondent is required to temporarily separate from the University for a specific number of time. During this period of time, the respondent will be withdrawn from all courses, will be blocked from accessing the AUE Student Portal, will be banned from visiting the University grounds and attending any University events and activities.
  - 12. **Permanent Expulsion:** The respondent is required to permanently separate from the University. The respondent will be withdrawn from all courses and will be permanently banned from visiting the University grounds and attending any University events and activities.
  - 13. **Withholding Degree:** The University has the right to withhold issuing a degree to the respondent until all imposed sanctions, if any, are complete.

# If the grievance involves an incident or situation between a student and faculty member <u>related to</u> <u>teaching and learning:</u>

- Notify College Dean or Provost: The Manager of Student Life and Community engagement will
  notify the College Dean and or Provost who will form a committee to investigate the incident or
  situation.
- 2. **Committee Findings Shared with OSL**: The committee findings and recommendations are to be shared with the Manager of Student Life and Community Engagement within 48 hours from the reporting of the grievance.
- 3. **Notification:** The Manager of Student Life will inform the student of the outcome in writing via the student's official University email with 48 hours from when the committee's decision is communicated.

# **Appealing to the Grievance Committee**

**Submit Grievance Appeal Form:** If a student remains unsatisfied with the outcome of the Grievance Committee he/she may appeal the decision by filling the Grievance Appeal Form at the Office of Student Life and Community Engagement within five working days after receiving the Grievance Committee decision . The request shall include a copy of the original grievance form and the reason why the supervisor's response was unsatisfactory.

- 1.1. No appeal shall be allowed unless the appellant cites specifically to the grievance record and states with specificity the grounds under which the appeal shall be allowed.
- 1.2. Any appeal submitted that does not include the required information will be dismissed without review.

## **Grievance Appeal Committee:**

- The Manager of Student Life and Community Engagement will notify the Director of Student Services
- 2. The Director of Student Services shall ensure that a Grievance Appeal Committee is organized in a manner consistent with the Committee Structure described in this procedure. The Director of Student Services shall present all relevant information on the case to the Grievance Appeal Committee who then meet with all relevant parties.
- 3. If the Student Grievance Committee overrules a decision in whole or in part, it may:
  - i. Modify the decision; or
  - ii. Remand for further proceeding.
- 4. The Grievance Appeal Committee shall be responsible for reviewing substantive or procedural appeals from the decision(s) of a college dean or university administrator.
- 5. Decisions of the Grievance Appeal Committee are final. There is no further appeal within the Student Grievance procedures.

## The Student Grievance Committee

#### Composition

- 1.2.1. Three students recommended by the AUE Student Council.
- 1.2.2. Two faculty members recommended by the Provost/VPAA.
- 1.2.3. One Student Services staff member recommended by the VPEMSS.
- 1.2.4. One administrator, other than the Director of Student Services, to serve as the Committee's chairperson.
- 1.2.5. The Manager of Student Life and Community Engagement, or designee, who serves as exofficio, non-voting member of the Committee. The President must approve all recommended members.

# **Purpose and Function**

- 1. All student grievance committees are ad hoc and shall be formed to hear specific complaints. A new committee may be formed every time that a grievance covered under this procedure is filed.
- 2. Whenever a committee is formed, it may adopt additional rules and guidelines not in contradiction with these procedures.
- 3. When a grievance committee is scheduled, the parties involved are entitled to:
  - a. A written notice of the complaint that shall be forwarded to all parties at least five working days prior to the meeting unless the student filing the complaint waives this requirement. This notice shall include the following:
    - i. A brief description of the complaint, including the name of the person filing the complaint;
    - ii. The date, time and location of the meeting, and
    - iii. The name of any person who might be called as a witness.
- 4. Review all available evidence, documents or exhibits that each party may present at the meeting. This review must take place under the supervision of the Manager of Student Life and Community Engagement or his/her designee.
- 5. Appear in person and present information on his/ her behalf and present additional evidence to the Committee, subject to the Committee's judgment that the evidence is relevant to the appeal.
- 6. Call witnesses who are dismissed after providing testimony and responding to questions posed by the Committee and either party in the appeal.

# **Hearing Procedures**

- 0. Hearings are closed to the public. When testimony is being given, only the Committee members, the student, the employee, and the witness giving testimony may be present. During deliberations, only the members of the Committee may be present.
- 1. Hearings are informal.
  - 1.1. A tape recording of the testimony presented during the appeal hearing may be made
  - 1.2. The Committee's deliberations are not taped-recorded.
  - 1.3. After resolution of the appeal, the tape recording will be kept for three months in the Office of the Director of Student Affairs.
  - 1.4. Either party in the appeal may listen to this tape recording under the supervision of the Student Life Officer or designee
- 2. The Committee may question the student, faculty and the employee. The Committee may also question the employee's supervisor and any additional witnesses that it considers necessary to render a fair decision. Questions must be relevant to the issues of the appeal.
- 3. Both parties to the appeal may ask questions of the other during the meeting. These questions must be relevant to the issues of the appeal. The Chairperson of the Committee will determine the appropriateness of the questions.
- 4. The student shall bear the burden of proof.

# STUDENT POLICIES

# HONOR CODE AND ACADEMIC INTEGRITY

Students must adhere to the AUE Honor Code that stipulates that students must uphold the principles of honesty and integrity in all their undertakings at the University including adherence to the University policy on cheating and plagiarism, avoidance of intentional misrepresentation of facts, and reporting any perceived violations of the University policies and procedures related to academic integrity.

## 1. Violations of the Honor Code and Principles of Academic Integrity may include but not limited to:

- 4.1. **Submitting false or fraudulent information** including transcripts, test scores, medical reports, identification papers, etc.
- 4.2. **Intentionally misrepresenting facts** related to situations and/or individuals for the purpose of inflicting harm and/or personal gain including fabricated grievances.
- 4.3. **Impersonating another student's identity** in class attendance, coursework submission, or examinations.
- 4.4. **Gaining access to unauthorized information and/or material** and failure to report knowledge of such access gained personally or by another student(s).
- 4.5. **Cheating** is defined as any actual or attempted act that is undertaken with the intention to gain unfair advantage on coursework, assessments, or examinations that includes but not limited to:
  - The unauthorized possession and/or use of any electronic devices during in-class assessments or examinations including but not limited to mobiles, headsets, tablets, calculators and smart watches.
  - 2. Sharing, soliciting information verbally, copying the work of another student, or intentionally allowing another student to copy from one's own coursework, assessment, or examination paper.
  - 3. Submitting coursework for credit in more than one course without obtaining the prior written approval of the instructors.
  - 4. Submitting coursework that was previously submitted for another course even in instances in which the student is repeating the course without obtaining the prior written approval of the instructors.
  - 5. Falsifying the results/findings of research.
  - 6. Falsifying citations and references.
- 6. **Plagiarism** is defined as misrepresenting someone else's ideas or work without as one's own by not acknowledging the original ownership and source. Plagiarism includes but is not limited to using parts or all of an idea, word, sentence, diagram, artwork without proper citation even if minor or major changes have been applied to the original (including paraphrasing). Coursework is submitted through an online plagiarism detection program.
- 7. Students shall submit all coursework through the dedicated Student Portal, and further will ensure that their submission are the result of their own efforts. It is mandatory for assignments to avoid similarity (without acknowledging the sources) and the same shall be ensured by faculty member through the integrated anti-plagiarism software Turnitin.

Scheme for Grade Point Deduction for Academic Misconduct (Undergraduate)

| Similarity Accepted | Dedu                | iction                        |
|---------------------|---------------------|-------------------------------|
|                     | If <b>21% - 30%</b> |                               |
| 2007                | (50% deduction      | If more than <b>30%</b>       |
| 20%                 | from the total      | (Zero in the said assignment) |
|                     | of said assignment) |                               |

Scheme for Grade Point Deduction for Academic Misconduct (Graduate)

| Similarity Accepted | Deduction           |                               |
|---------------------|---------------------|-------------------------------|
| 10%                 | If <b>11% - 20%</b> |                               |
|                     | (50% deduction      | If more than <b>20%</b>       |
|                     | from the total      | (Zero in the said assignment) |
|                     | of said assignment) |                               |

# **PROCEDURE**

This procedure is to be used by a student, faculty, or staff member regarding incidents in which a student is perceived to be violating the University's Honor Code.

In cases of suspected violations of the Honor Code and the principles of Academic Integrity that <u>do not involve cheating or plagiarism</u>:

- 4.1. The individual suspecting the violation reports this to the Office of Student Life and Community Engagement officially in writing via email along with any supporting evidence.
- 4.2. The Manager of Student Life and Community Engagement calls for an investigation by the Grievance Committee that reviews the evidence no later than 48 hours after the reporting of the incident/suspicion. The procedure is governed by the Grievance Policy.

In cases of <u>suspected cheating during an assessment or examinations:</u>

- 4.1. Individuals suspecting cheating including peers or the proctors report their suspicion to the Exam Committee. Members of the Exam Committee are authorized to remove the student from the exam hall and investigate for any suspected evidence of cheating.
- 4.2. The proctor and/or member of the Exam Committee who investigated the student is required to submit the Exam Cheating Form supported with the appropriate evidence to the Exam Committee.

- 4.3. The Grievance Committee investigates the evidence presented and makes a decision on the validity of the cheating suspicion.
- 4.4. The decision of the Committee is communicated by the Office of Student Life and Community engagement in writing via the University official email within 48 hours later.

## In cases of suspected plagiarism:

- 1. The faculty member can investigate with the student about suspicion of plagiarism in the absence of the results of plagiarism detecting software or if the results of the plagiarism detecting software confirms the occurrence of plagiarism the faculty member can proceed to immediately apply the grade penalty as outlined in the policy.
- 2. The faculty member notifies the Office of Student Life and Community Engagement about the plagiarism case along with the appropriate evidence.
- 3. The Office of Student Life and Community Engagement applies the appropriate disciplinary measure as outlined in the University policy and notifies the student within 48 hours in writing via the University official email.

The penalty for violations of the Honor Code and Principles of Academic Integrity are as follows:

- 1. <u>First Violation</u>: If a student cheats or plagiarizes for the first time, the student *receives awarning letter* that is entered into his/her record and an F in the coursework, assessment, or examination in which the violation has taken place. The student loses any kind of financial support granted by the University including scholarships, grants, or financial aid.
- 2. <u>Second Violation</u>: If a student cheats or plagiarizes for the second time, the student is placed on *disciplinary probation* and receives *an XF in the course* in which the violation took place. This becomes part of his/her record.
- 3. <u>Third Violation:</u> If a student cheats or plagiarizes for the third time, the student *receives an XF in all courses* he/she is enrolled in during the semester in which the violation occurs and is *immediately dismissed* from the University.

In addition to the above-mentioned penalties students may be subject to any of the below sanctions as deemed appropriate by the relevant committee:

- Community Service Hours: The requirement to complete a specific number of unpaid service hours to the University, as approved by the Manager of the Office of Student Life & Community Engagement.
- 2. **Behavioral Requirements:** The requirement to complete a specific activity such as writing an essay or an apology letter, giving a presentation, apologizing to another party in person, attending counseling, etc.
- 3. **Educational Requirement:** The requirement to complete a specific activity such as attending and/or participating in an educational activity and/or sponsoring or assisting with an educational activity for others.
- 4. **Withdrawal of Financial Support:** Should a student be a recipient of any financial support including a scholarship, grant, or financial aid, the Manager of the Office of Student Life & Community Engagement has the right to withdraw financial support permanently or for a set period of time.
- 5. **Exclusion from University Events:** The University has the right to exclude the respondent from the participation in and/or attendance of a specific or all University events and activities, including the graduation ceremony.

## **Appeal**

Students have the right to appeal for a decision made by the Discipline Committee. An Appeal Committee is formed by the Provost's Office in order to review the case and arrive at a final decision.

All records related to incidents of violations of the Honor Code and Academic Integrity are kept in a safe, secured location that is accessible only to authorized personnel in the interest of safeguarding student's rights to privacy and confidentiality.

# STUDENT BEHAVIOR

Students are expected to demonstrate behavior that is consistent with the core values of the American University in the Emirates and uphold the responsibilities outlined in the Policy on Student's Rights and Responsibilities and the conduct expectations outlined in this policy. Instances of perceived violations will be subject to the appropriate procedures as outlined in this Policy including internal measures and/or supporting the relevant authorized entities in taking appropriate measures. The authority for pursuing action in cases of perceived violations lies with the Office of Student Life that maintains all relevant documents regarding student violations and disciplinary measures in the Student Files that are securely maintained with limited access to designated personnel of the Office of Student Life.

#### 1. Dress Code

Student attire must be in compliance with the UAE laws and respectful of its values and culture. Students are expected to follow the dress code policy while on campus or off campus on official University events to ensure compliance with the customs, traditions, and laws of the UAE.

Inappropriate attire includes but not limited to:

- 1. Wearing ripped clothing
- 2. Wearing sleeveless tops
- 3. Wearing shorts or skirts above the knee
- 4. Wearing clothing that bares the midriff, back and/or chest
- 5. Wearing clothing and accessories with offensive and/or inappropriate symbols or language

## 2. Conduct on Campus & in University Official Events

Students are expected to abide by the Student Rights and Student Responsibilities while on the University premises and during official University events include events of all scales that take place both on and off campus. Students participating in these events must not engage in any behavior or activities that violate UAE laws or disrespect its cultural values or any of the policies related to student conduct. Inappropriate conduct includes but is not limited to:

- 1. Disruptive behavior including intentional obstruction or disruption of any form (including excessive noise) while on the University campus.
- 2. The use of inappropriate verbal or written language including racist, derogatory, threatening, vulgar, profane, inappropriate slang, insulting or offensive remarks or gestures against any member of the University community including students, faculty, staff, and visitors.
- 3. Verbal or physical assault and damage to property and any behavior that is deemed threatening and aggressive against a member of the University community.

#### 3. Classroom Conduct

Students are expected to demonstrate classroom behavior is that is respectful of their instructors and peers and mindful of the UAE law and cultural values. Inappropriate classroom conduct includes but is not limited to:

- 1. Disruptive behavior including repeated, excessive lateness (more than twenty minutes from the start of the class), repeatedly leaving the classroom, eating or drinking inside the class, sleeping, or any other behavior that is distracting to the instructor and/or peers.
- 2. The use of electronic devices during the class without the instructor's permission including mobile phones, laptops, ipads, earpods/headphones, smart watches, and recording devices.
- 3. Refusal to cooperate and/or comply with the instructor's directions during lectures.
- 4. The use of inappropriate language (including racist and derogatory remarks) or gestures against instructors and/or peers.
- 5. Verbal or physical assault and damage to property and any behavior that is deemed threatening and aggressive against instructors and/or peers.

# 4. Theft & Property Damage

This includes but is not limited to:

- 1. The theft or unauthorized use of property including University property or property of a member of the University community (a student, faculty, staff, or visitor) while on campus. This includes both possession and use of the property.
- 2. The damaging of or vandalizing of any objects or property that belongs to the University that is either purposeful or reckless.

# 5. Possession or Use of Weapons

This includes but is not limited to:

1. The use, possession, sales, or distribution of any weapons, fireworks, explosives, or firearms or any objects that may be used as a weapon while on campus or during events that are sponsored by the University off campus. This includes all weapons that are prohibited by the UAE law.

# **6: Sexual Misconduct**

This includes but is not limited to:

1. Sexual advances, requests for sexual favors, or other verbal, nonverbal, or physical conduct of a sexual nature including inappropriate touching or fondling, non-consensual sexual contact, or non-consensual sexual intercourse.

# 7: Unauthorized and Illegal Activities

- 1. Smoking is prohibited inside all campus buildings and DIAC facilities. This includes the use of any lighted cigarette, cigar, pipe, *midwakh*, *dokha*, electronic cigarette, or any other smoking device in non-designated areas. Smoking is only allowed in designated smoking areas located outside of the campus buildings. The possession of or use of shisha on campus is prohibited.
- 2. Gambling or other forms of unauthorized games or activities of chance while on campus or at University-sponsored activities or events.
- 3. The making, attempting to make, sharing, or distribution of a recording of any form, including audio or visual, or the photographing of, any person without the prior knowledge or consent of the person in locations where there is a reasonable expectation of privacy on campus or during a University-sponsored event, and when the action causes or is likely to cause injury, distress, or damage to reputation or violates applicable law.
- 4. The electronic or physical distribution or sharing of pornographic or inappropriate material.
- 5. Unauthorized use, distribution, or posting of any printed or electronic material or use of the University's name or logo in any communication or print by any student or student clubs. This

includes use of the University's logo or name in any off-campus activities, which many not be reserved in the name of the University.

# 8. Endangering the safety of others

- 1. Behavior that threatens or endangers the safety of any student
- 2. Physically restricting a person's movement intentionally without their consent
- 3. Activation of fire alarms or discharge of fire extinguishers without justifiable cause, tampering with power supply or electric equipment that results in a power outage or disruption or compromises of University functions or activities or results in potential harm to other individuals.
- 4. Blackmail of another person
- 5. Encouraging or provoking another individual to perform a humiliating or demeaning act that causes excessive mental stress
- 6. Inflicting self-injury or imposing self-harm

## 9: Bullying, Harassment, and Verbal Assault

This includes but is not limited to:

- 1. Any form of intimidation, harassment, threats, irritation or disrespect of another member of the University community that may threaten their mental or physical health, or cause embarrassment, humiliation, or discomfort. This includes any act of racism, sexism or discrimination based on race, gender, color, nationality, age, disability, financial abilities, religion, etc.
- 2. The use of technology including mobile phones, emails, instant messaging, text messaging, social media, websites, or other forms of digital content to harass or aid in the harassment of a member of the University community that may harm or disrespect them.
- 3. Any form of stalking whereby an individual, by any action, method, device or means, directly or indirectly follows, monitors, tracks, observes, surveils, threatens, harasses or communicates to or about an individual.
- 4. The wrongful and intentional publication of a verbal or written statement with the intent to defame or spread false rumors about a person so as to cause irritation and embarrassment.

# 10: Physical Assault

This includes but is not limited to:

1. Physical abuse including assaults or physical injury to a student, staff, faculty member, or visitor on campus or at official University events off campus.

# **PROCEDURE**

This procedure is to be used by any student, faculty or staff member in cases in which there is a suspected violation of the Student Behavior policy.

1. **Report Perceived Violation:** A currently enrolled student, staff or faculty member may report any perceived violation in writing via Official University email or through the Student Grievance Form.

- 2. **Investigation:** Upon receiving a report of a suspected violation, The Office of Student Life & Community Engagement will begin a formal investigation of the allegations.
- 3. Letter of Notice: If reasonable cause exists, the respondent will be notified of a scheduled Grievance Committee Hearing via a formal letter of notice to the respondent's official University email account. The formal letter of notice will outline the alleged violations, notification of where to locate the Student Code of Conduct, procedures for resolution of the complaint, and notification of the date and time of the scheduled hearing within 48 hours of the reported violation. The respondent may also be contacted informally Students have the right to appeal on the decision made by the designated committee, by submitting an official and written appeal as per the permitted period outlined in the procedures. It is the responsibility of the Office of Student Life to notify the students on the decision of the appeal via phone call or in person by a Student Life Officer to follow up on the formal letter of notice.
- 4. **Interim Actions:** The Manager of the Office of Student Life & Community Engagement may impose interim actions during the investigation process including a no contact order or temporary suspension. Such actions may be taken to ensure the safety and well-being of the university community and the accused student.

## 5. Grievance Hearing:

- 1. Hearings are closed to the public. When testimony is being given, only the Committee members, the student, the employee, and the witness giving testimony may be present. During deliberations, only the members of the Committee may be present.
- 2. Hearings are informal.
  - 1. A tape recording of the testimony presented during the appeal hearing may be made.
  - 2. The Committee's deliberations are not taped-recorded.
  - 3. After resolution of the appeal, the tape recording will be kept for three months in the Office of Student Life & Community Engagement
  - 4. Either party in the appeal may listen to this tape recording under the supervision of the Student Life Officer or designee
- 3. The Committee may question the student, faculty and the employee. The Committee may also question the employee's supervisor and any additional witnesses that it considers necessary to render a fair decision. Questions must be relevant to the issues of the appeal.
- 4. Both parties to the appeal may ask questions of the other during the meeting. These questions must be relevant to the issues of the appeal. The Chairperson of the Committee will determine the appropriateness of the questions.
- 5. The student shall bear the burden of proof.
- 6. The Committee shall decide the solution of the grievance by a majority vote. In case of a tie, the Chairperson shall vote and thus break the tie.
- 7. The Chairperson shall forward a copy of the Committee's decision to all parties involved within 5 days of the Committee's decision
- 6. **Decision & Notification:** Based on the findings of the Committee, the respondent(s) will receive a formal outcome letter within 5 business days of the hearing outlining the violation(s), the

Committee's decision, and the student's right for an appeal. The student is subject to any one or more of the following disciplinary actions:

- Verbal Warning: An official verbal notice by the Manager of Student Life &
  Community Engagement in which the policy is explained to the respondent with
  the understanding that further action may be taken should the respondent be
  involved in further violations. The Office of Student Life & Community Engagement
  keeps a record of this incident, but it does not go into the student's disciplinary
  record.
- 2. **Written Warning:** An official written notice by the Manager of Student Life & Community Engagement that becomes a part of the student's disciplinary record.
- 3. **Restitution:** The requirement to provide monetary compensation for any damage caused to the University or any other person's property.
- 4. **Community Service Hours:** The requirement to complete a specific number of unpaid service hours to the University, as approved by the Manager of the Office of Student Life & Community Engagement.
- 5. **No Contact Order:** An order for a specific person(s) to refrain from engaging in any contact of any means with another specified member of the university campus.
- Behavioral Requirements: The requirement to complete a specific activity such as writing an essay or an apology letter, giving a presentation, apologizing to another party in person, attending counseling, etc.
- Educational Requirement: The requirement to complete a specific activity such as attending and/or participating in an educational activity and/or sponsoring or assisting with an educational activity for others.
- 8. **Withdrawal of Financial Support:** Should a student be a recipient of any financial support including a scholarship, grant, or financial aid, the Manager of the Office of Student Life & Community Engagement has the right to withdraw financial support permanently or for a set period of time.
- Exclusion from University Events: The University has the right to exclude the
  respondent from the participation in and/or attendance of a specific or all
  University events and activities, including the graduation ceremony.
- 10. Disciplinary Probation: The respondent is placed on official notice that they are not in good standing with the University; the respondent is restricted of their eligibility for financial support and on-campus employment, holding administrative positions on the Student Council and/or Student Clubs, and participation in Student Events.
- 11. **Disciplinary Suspension:** The respondent is required to temporarily separate from the University for a specific number of time. During this period of time, the respondent will be withdrawn from all courses, will be blocked from accessing the AUE Student Portal, will be banned from visiting the University grounds and attending any University events and activities.
- 12. **Permanent Expulsion:** The respondent is required to permanently separate from the University. The respondent will be withdrawn from all courses and will be permanently banned from visiting the University grounds and attending any University events and activities.
- 13. **Withholding Degree:** The University has the right to withhold issuing a degree to the respondent until all imposed sanctions, if any, are complete.

# STUDENT PUBLICATIONS AND MEDIA

Students may contribute to the University publications or initiate/participate in student-run publications as part of extracurricular activities/clubs/societies. Any kind of participation in University publications or

representing the University in outside publications is prohibited without the explicit written approval of the Office of Student Life and Community Engagement and/or the concerned faculty/staff member where applicable.

- 1. In cases where the student is contributing to a University publication as part of a course assessment the student must obtain the concerned faculty member's written approval on the content of the contribution and ensure alignment with University policies and procedures.
- 2. In cases where the student wishes to volunteer to contribute to a University publication: the student makes the request by writing to the Department of Student Services who liaise on the student's behalf with the relevant individuals and departments. Upon approval the concerned individual/department the student must obtain written approval before publishing any content.
- 3. In cases where the student will represent the University in an external publication: the student notifies the Department of Student Services and upon receiving written consent can proceed to represent the University in the publication in line with its policies and procedures.
- 4. In cases where the student wishes to initiate a publication: the student follows the Policy and Procedure for student activities as outlined in 5.11.

The usage and placement of AUE logo, name, images and/or other University-related content shall not be reproduced, republished, redistributed, sold, licensed, manipulated, transferred, digitally transmitted, or copied in whole, or in part, in any manner, or by way of any media production, to any individual, or corporate entity, without the prior written consent of the Media and Communications Office. All university publications, online and print, including but not restricted to catalogs, leaflets, brochures, banners, posters, newsletters, handbooks and the likes are to be reviewed, approved, and processed through the Media and Communications Office. Students or guests interested in filming on campus must receive official written approval from the Media and Communications Office. The Media and Communications Office can be reached at: <a href="mailto:andrew.aziz@aue.ae">andrew.aziz@aue.ae</a>.

# ADD AND DROP

AUE students may adjust and change their registered courses by adding and dropping courses from their schedule in alignment with the published calendar and the deadline of add and drop period. After the add and drop period, student can only apply for a course withdrawal.

It is the student responsibility to follow the appropriate process of drop and add and the published deadline of the add and drop period as per the academic calendar. Adding and/or dropping courses will solely be from the predefined advised courses selected and approved by the academic advisor.

Students can add a course(s) to their schedule or drop a course(s) in respect to the maximum and minimum credit hours allowed based on semester, student degree plan, and academic standing. Transferring from one section to another section of the same course should also follow the add and drop process. Failure of complying with this process and attending different section of the same course without following the add and drop process and without notifying the Admission and Registration Department, may result on dismissal due to non-attendance of the original registered section.

Dropped course(s) during add/drop period are not recorded in the student record and not appearing in the student transcript.

Students who decide to drop a course(s) during the add and drop period will be fully refunded, however, changing courses may implicate variation in the tuition fees. Students are advised to visit the Financial Department to pay any financial difference to successfully apply the added courses in the schedule.

Add and drop Limitation: As per the student's program study plan, graduate bridging courses, other introductory courses are designed to prepare and improve students' skills in particular field of studies at the beginning of their degrees, it is not permitted to drop these courses.

Administrative Drop: The University reserves the right to force a drop course(s) in the following cases:

- If the section will be close and student is not adjusting his/her schedule accordingly
- If the student is not eligible to register a particular course (prerequisite not met, academic standing not fulfilled, exceeding maximum allowed credit hours)
- If the student register a course which is not part of the study plan/program

# **COURSE WITHDRAWAL**

Students are permitted to withdraw from a course after the add and drop period and after the acceptance of the course instructor and academic advisor. Students must adhere to the withdrawal procedure and the academic calendar to avoid any academic or financial obstacles.

The withdrawn courses are recorded in the student's transcript as either "W" or "WF" according to the period of the withdrawal request and are not calculated as attempted courses yet may result in grade penalty.

Students who discontinue attending classes are not deemed to be withdrawn from the course. Failure to withdraw the course(s) according to the articulated procedure, may result in a grade of "F" in the course(s) which may affect the student's academic standing.

**Course Withdrawal with "W":** Students are permitted to withdraw a course prior to the midterm period as prescribed in the official academic calendar upon the course instructor and academic advisor approval. Students who formally withdraw a course prior to the midterm period will receive a grade of "W" in the registered course and will be recorded in the student official transcript accordingly. The refund of the withdrawn courses will be applied as prescribed in the procedures.

**Course Withdrawal with "WF":** Students are permitted to withdraw from a course after the midterm period as prescribed in the official academic calendar and upon the course instructor and academic advisor approval. Students must be aware of academic and financial consequences when the withdrawal take place after the midterm period. Students who officially withdraw a course after the midterm period will receive a grade of "WF" in the registered course, for which it will impact the students' academic standing and will be recorded in their official transcripts accordingly, with no tuition fees refund.

Administrative Withdrawal: The University reserves the right to withdraw the student from a course or multiple courses and revoke the student's registration at any time during the semester, in the absence of non-compliance with the University requirements such as but not limited to disciplinary action, breach of the University code of conduct, failure to pay the tuition fees. Administrative withdrawal from a one or multiple course(s) will result in a "WF" grade; irrespective of the period when the administrative withdrawal occurred, and will possess academic and financial impact.

**Withdrawal of Sponsor students:** Students who are sponsored by the University or from a third-party organization must discuss the decision of the course withdrawal with the Office of Student Life and obtain the approval from the sponsorship prior to withdrawing from the course(s).

Hardship Withdrawals: Students may apply for a hardship withdrawal from course(s) in case of any sever health condition or injury or any other significant and critical personnel situation that prevents students from continuing the course(s). The hardship withdrawal requires students to withdraw from all registered courses not selective courses. The request for hardship withdrawal may apply at any time during the semester along with the required credible and valid evidence. Students applying for hardship withdrawal are granted a grade of "W" in all registered courses, with the application of the refund policy upon the required approval.

**Retention of Student Records:** The course withdrawal forms and relevant documentations are retained with the Admission and Registration Department, as articulated in the Students Records Policy.

# UNIVERSITY WITHDRAWAL

Students who wish to withdraw from the University due to mitigating circumstances, are urged to meet with their Academic Advisor, College Dean and Academic Support Department to seek guidance and support before the withdrawal process takes place. Students are required to complete the process of withdrawal and clearance before leaving the University, failure to follow the appropriate process, may result in failing the courses and full payment of tuition fees.

Withdrawal before the Midterm: Students are permitted to withdraw from the University prior midterm period as prescribed in the official academic calendar. Students who officially withdraw before the Midterm will receive a grade of "W" in all registered courses in the semester, and will be recorded in the student official transcript accordingly. The refund policy will apply as outlined in the procedure. The status of the withdrawn students will be converted from "Enrolled" to "Withdraw" and must reapply for admission if wishing to return to the University as articulated in the Undergraduate and Graduate Admission Policy.

Withdrawal after the Midterm: Students are permitted to withdraw from the University after midterm period as prescribed in the official academic calendar. Students must be aware of academic consequences when the withdrawal take place after the midterm period. Students who officially withdraw after the Midterm will receive a grade of "WF" in all courses registered in the semester and will be recorded in their official transcripts accordingly, with no tuition fees refund. Students must be aware that a grade of "WF" has an impact on the student academic standing. Withdraw student status will be converted to "Withdraw", and must reapply for admission if wishing to return to the University.

Withdrawal during the final week of the semester Students are not permitted to withdraw during the last week of instruction or during the final exam, unless students have a serious condition such as accident or serious medical condition that is beyond their control that impact the ability to remain enrolled and complete the required academic obligations, they can submit to the course instructor an incomplete request rather than withdrawing from the University.

**Withdrawal of Sponsor students** Students who are sponsored by the University or from a third-party organization must discuss the decision of the withdrawal with the Office of Student Life and obtain the approval from the sponsorship prior to withdrawing from the University.

Hardship Withdrawals: Students may apply for a hardship withdrawal from the University in case of severe health conditions or injury or any other significant and critical personnel situation that prevents students from enrollment in the University. The hardship withdrawal from the University requires students to withdraw from all registered courses. The request for hardship withdrawal may apply at any time during the semester along with the required credible and valid evidence. Students applying for hardship withdrawal are granted a grade of "W" in all registered courses, with the application of the refund policy upon the required approval. Retention of Student Records: The physical records of the students who are officially withdrawn from the University are retained with the Admission and Registration Department as articulated in the student records policy.

# **CONTACT US**

| Office of Student Life & Community Engagement | osl@aue.ae            | 04 449 9199 |
|---|-----------------------|-------------|
| Athletics Office                              | athletics@aue.ae      | 04 449 9198 |
| Office of Careers & Internships               | student.career@aue.ae | 04 449 9192 |
| Office of Advising & Success Center           | aue.sc@aue.ae         | 04 449 9620 |
| Office of Counseling & Disability             | ocd.director@aue.ae   | 04 449 9339 |

